

# THE IRONWORKER

OCTOBER 2010

*Honoring*  
OUR  
*Armed*  
*Services*

AND  
*Veterans*



## President's Page



JOSEPH HUNT  
General President

*"... the House and the Senate have implemented many positive initiatives that directly affect our members over the past two years."*



## Election 2010

The television and radio ads sponsored by big corporations assert all of the same messages. *Throw the bums out.* These ads are paid for by the same corporations that are outsourcing U.S. jobs by the thousands and trying to blame the Obama administration.

Before you and your family decide who to vote for, or think that your vote doesn't count and stay home on Election Day, you need to know the facts. In February 2008, President Obama took over the worst economy since the Great Depression. Banks were ready to fail, General Motors was going under, and unemployment was at an all time high. President Obama and the democratic Congress took decisive measures to save our country's economy. A presidential executive order overturned the Bush administration's ban on project labor agreements (PLAs). Project labor agreements allow local building trades to negotiate large government projects before they are bid. This levels the playing field for our signatory union contractors who are bidding against non-union contractors.

On February 13, 2009, President Obama signed into law the American Recovery and Reinvestment Act of 2009 (the stimulus bill).

Now that we are in an election cycle, all we hear about is the Wall Street bailout and no jobs on Main Street. The truth is, without the stimulus bill, many large banks and financial institutions would have failed. Even though unemployment is still high in the construction industry, where would it be without the stimulus bill? Economists estimate that the bill has added 1.6 to 1.8 million jobs and will continue to add jobs totaling 2.5 million. If you listen to Fox News, this was all wasteful spending. The truth is, it funded over 100,000 construction projects that upgraded our highway system, rebuilt roads, replaced and repaired bridges. This bill also funded work on airport projects, school construction,

military bases, water and sewer treatment plants, and the list goes on. Many of the Republicans who voted against the American Recovery and Reinvestment Act and are complaining about this bill, find a way to show up at the ribbon cutting ceremonies in their home districts for a photo opportunity. A project in their district is great, but in the next city or state, it is wasteful spending.

When comparing infrastructure investment by our government to our own spending we must realize that no one likes paying to have a new roof put on their home, replace a hot water tank, or pay a large repair bill on their vehicle. However, having these repairs done isn't wasteful spending.

In other areas, the stimulus bill initiated green construction with wind and solar energy, generating thousands of man-hours for ironworkers.

During the 70s and 80s, many ironworkers made their living building nuclear power plants. The stimulus bill also included federal loan guarantees for the construction of the next generation of nuclear power plants that will create thousands of ironworker jobs.

As you can see, the House and the Senate have implemented many positive initiatives that directly affect our members over the past two years.

For the reasons mentioned in this article, it is imperative that we maintain a Democratic majority in both the House and the Senate.

So Brothers and Sisters, I am asking for all of you to get out and vote on November 2. Make sure that your family and friends know the facts and vote for union endorsed candidates. Ask your business manager or business agent how you can help in this election.

We cannot go back to the failed policies that caused the problem. This election is about the future of union ironworkers in the construction industry. Our jobs depend on it.

*Joseph J. Hunt*

# THE IRONWORKER

Official Publication of the  
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers  
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Volume 110

OCTOBER 2010

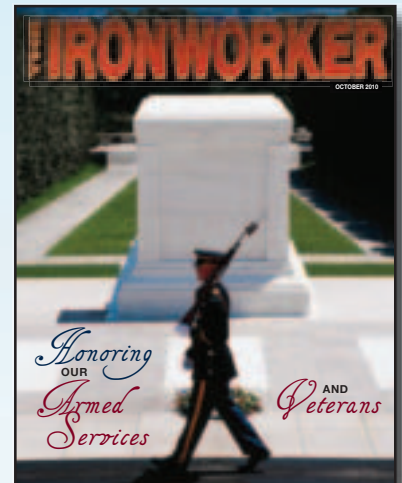
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### On The Cover

The International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers is proud to honor our Armed Services and Veterans.



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THE IRONWORKER  
ISSN:0021163X Published monthly, except for a combined July-August issue, for \$15.00 per year by the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, 1750 New York Ave., N.W. Washington, D.C. 20006. Preferred periodicals postage paid at Washington, D.C. and additional mailing offices. Printed on union-made paper. Postmasters: Send change of address to *Ironworker*- 1750 New York Ave., N.W. Washington, D.C. 20006  
Canada Agreement Number 40009549.



# *On Veterans Day 2010, IPAL would like to thank all ironworkers who served in the U.S. Military for their dedication, courage, sacrifice, and service to our country.*

The ironworkers listed below responded to our request in the March 2010 edition of *The Ironworker*. If you are a veteran and would like to be listed in the next update of ironworker veterans, please contact the IPAL office at 202-383-4881, or by e-mail at [tpolucha@iwintl.org](mailto:tpolucha@iwintl.org), and ask for the Union Veterans Council Membership Form.

## ***Local 1***

Gordon Driscoll, William Keegan,  
Robert Mallo, James Maynard,  
R. Henry Mohr, Marcel Satalic,  
Steven Vost, Michael Zubeck

## ***Local 3***

William Anderson, Kenneth Berliner,  
Kyle Gustin, Paul McMahon, Albert  
Munsick

## ***Local 5***

Fred Fernald

## ***Local 7***

Joseph Halpin, Dan Issac, Thomas  
Manley, Edward Saksa, Frank Whitty,  
James Tamulen

## ***Local 8***

Duane Sweere

## ***Local 10***

Larry Scott

## ***Local 11***

Robert Collumb, Jim Leslie

## ***Local 15***

Roger Martin

## ***Local 16***

Frank Piccione

## ***Local 17***

Paul Bozak

## ***Local 25***

Silas Harper, David Rodriguez, James  
Shepard

## ***Local 27***

Lyle Bothel

## ***Local 29***

Gary Klein

## ***Local 33***

Nicholas Forgione

## ***Local 37***

Bill Leonard

## ***Local 40***

John Gaffney, Lindsay Le Borgne,  
Benjamin Robbins, Charles Smyth

## ***Local 44***

Stanley Steinmetz, Rod Walton

## ***Local 46***

Earl Powell

## ***Local 46L***

Michael Casey, Patrick Connors

## ***Local 55***

Albert Kalisik, Jack Kern, David Kolbe,  
Gale Weymer

## ***Local 60***

Jay Tarbell

## ***Local 63***

William Cavanaugh, Kevin Crowe,  
Anthony Soltero

## ***Local 70***

Christopher Green

## ***Local 75***

Ralph Arvizu, Edward Baltz, Donald  
Richardson

## ***Local 79***

Noble Fowler Jr.

## ***Local 86***

Bill Escher, Roger Tapper, Robert  
Wagner

## ***Local 89***

Donald Bailey, William Bys, Raymond  
Goebel Jr., Alan Havlicek, Craig Lekin,  
Kevin Ringold, Denny Wolrab

## ***Local 103***

Jeff Bailey, Danny Bowlds,  
Bryan Bredhold, Philip Brewster,  
Troy Burghard, Michael Charleton,  
Leroy Fischer, William Garrett,  
William Kassinger Jr.,

Christopher Kassinger, Joseph Martin,  
Harry Osburn, Jerry Whalen

## ***Local 111***

John Weiland

## ***Local 172***

Cecil Bosworth

## ***Local 201***

Frank Migliaccio

## ***Local 229***

Alvin Allen, Jose Naranjo, Richard  
Portillo, Ronald Wahl

## ***Local 290***

Rick Cornett, Jordan Striff

## ***Local 301***

Chuck Young

## ***Local 340***

Earl Myers, Richard Poddig

## ***Local 361***

Teddy Crocker, Gary Vertichio

## ***Local 373***

Randall Fedon

## ***Local 378***

Robert Viola

## ***Local 387***

James Lamb, Melvin Pinckney

## ***Local 392***

Charles Thompson Jr.

## ***Local 396***

James Magnus, Charles Perkins,  
Michael Richardson

## ***Local 399***

Phane Jones

## ***Local 416***

Robert Burke

## ***Local 424***

Thomas Gezotis

## ***Local 433***

David Clark, Dallas Gunnels,  
Milton Peterson, James Schumaker

## ***Local 444***

James Ward Jr.

## ***Local 480***

Thomas Abelson

## ***Local 483***

Joseph Heintz

## ***Local 486***

Anthony Walencik

## ***Local 489***

Steven Chopyak, Leonard Groboski,  
Robert Morgans

## ***Local 549***

Michael Coey

## ***Local 580***

Walter Huskisson

## ***Local 623***

Meredith Lockhart, Jerry Wilson

## ***Local 697***

Steve Gulitti

## ***Local 709***

Hugh Chrisco

## ***Local 759***

Clifford Slowe

## ***Local 808***

Lawrence Schuler II

## ***Local 848***

Elmore Dail

# AFL-CIO Union Veterans Council

## Mission Statement

The purpose of the Union Veterans Council is to bring together union leaders and union members who are veterans to speak out on veterans' issues and influence public policy to improve the quality of life for U.S. veterans and their families. The two primary areas of focus for veterans are access to good jobs and access to quality health care.

The Union Veterans Council will hold government officials, candidates and elected officials accountable to the needs of military veterans and their families. The UVC will make our positions on veterans' issues known to candidates for public office and support the appointment of labor-friendly veterans to government agencies at all levels. The UVC will also encourage union veterans to take leadership roles in other veterans' organizations and will strive to form coalitions and alliances with other veteran groups around union veterans' issues.

## Union Veterans Council 2010 Legislative/ Program Agenda

### I. Jobs and Job Training

According to the U.S. Labor Department, the unemployment rate for Iraq and Afghanistan veterans is about 2 percent higher than the national average. Approximately 185,000 veterans of those wars are unemployed. Many of these unemployed veterans are National Guard or reserve troops who were called to duty but found that their jobs were no longer there when they returned from duty. In addition, thousands of more senior veterans are unemployed long-term as a result of the economic downturn and the elimination of U.S. manufacturing jobs.

The Union Veterans Council shall strive to:

- ★ Ensure that all provisions of executive orders and public laws pertaining to the employment and training for all veterans—especially service disabled veterans—be enforced by the appropriate authorities and that any attempts to weaken the provisions or fail to fulfill the spirit and intent of the law should receive appropriate sanctions.
- ★ Strengthen Veterans' Preference laws, focusing on better implementation by and accountability of managers. Upon discharge from active duty, veterans need to be better informed of their veterans' preference rights.
- ★ Enforce veterans' preference rules for federal employees. More data is needed to track compliance. Direct hire authority allows federal employers to bypass veterans' preference and should be curtailed. The list of restricted jobs for preference eligible employees needs to be updated.
- ★ Stop the contracting out of entry-level work at veterans' hospitals and cemeteries. Require that Congress investigate illegal outsourcing at the Department of Veterans Affairs and at other federal agencies.
- ★ Ensure that veterans be hired to convert Department of Veterans Affairs disability records to a paperless operation.
- ★ Ensure equal collective bargaining rights for Title 38 registered nurses, physicians and other Title 38 clinicians employed by the Department of Veterans Affairs.

- ★ Ensure that the Post-9/11 GI Bill be upgraded and streamlined in order to provide all veterans a generous and equitable benefit.
- ★ Grant Post-9/11 GI Bill benefits to veterans who enroll in apprenticeships, on-the-job training, and vocational training.
- ★ Fully cover tuition at any public undergraduate school.
- ★ Authorize Post-9/11 GI Bill benefits for Title 32 Active Guard reserve.
- ★ Allow medically discharged and retirees to transfer their unused Post-9/11 GI Bill benefits to their spouses and dependents.
- ★ Stop the use of contractors to administer Post 9/11 GI Bill benefits.
- ★ Ensure the Congress does not curtail federal support for Helmets to Hardhats. Helmets to Hardhats and similar programs such as Troops to Teachers, Warriors in Welding and Veterans in Construction Electrical should be expanded.
- ★ Provide Congressional Oversight and collaborate with the executive branch to successfully implement the new Veterans Employment Initiative for the federal government. Modernize and upgrade the Transitional Assistance Program (TAPS).
- ★ Guarantee all economic, employment, and environmental legislation that promotes "green" manufacturing and jobs should prioritize veterans.
- ★ Extend Uniformed Services Employment and Reemployment Rights Act (USERRA) protections to National Guardsmen and Reservist.
- ★ Hold federal and state governments to the same standards of USERRA compliance as private sector employers.
- ★ Prevent employers from firing an employee while a URESA claim is being process, including court imposed injunctions when appropriate.
- ★ Protect Reservist and Guardsmen from termination, loss of seniority and loss of sick and vacation time from their civilian jobs while they receive medical treatment for injuries sustained by service.





## II. Access to Quality Health Care

The Veterans Health Administration (VHA) runs 153 veterans hospitals nationwide as well as hundreds of community clinics and Vet Centers. The VHA has nearly 8 million veterans enrolled in its health care system and provides much higher quality care than the private sector, but accessing the system can be a big challenge. About 3 million veterans enrolled in the VHA system live in rural areas. While it has made strides in recent years, the VHA is still unprepared to provide adequate care for the sure of female veterans seeking care.

The Union Veterans Council will strive to:

- ★ Ensure that the Veterans Health Administration health-care program is fully funded, that Advance Appropriations is properly implemented.
- ★ Automatically enroll all troops leaving active-duty service, whether from the active or reserve component, in VA health care with an option to opt out.
- ★ Ensure that the VHA expands care to rural and female veterans, and that the thousands of Iraq and Afghanistan veterans and their caregivers receive critical care and benefits.
- ★ Prioritize outreach efforts by the VA, to include a strategic plan of advertisement and public service announcements as well as cooperative efforts with veteran service organizations. Outreach to veterans must take place in public places such as shopping malls.
- ★ Increase funding to hire female practitioners, especially those who specialize in women’s health, mental health providers, and outreach specialists to address widespread shortages of qualified women’s providers.
- ★ Establish a deadline for the VA to meet its goal of providing comprehensive health care to women veterans, as recommended by the Government Accountability Office.
- ★ Require the VA to initiate research into the potential inter-generational effects of exposure to Agent Orange/dioxin for the families of veterans whose children and/or grandchildren are afflicted with birth defects and/or learning disabilities.
- ★ Expand the list of maladies considered presumptive to exposure to Agent Orange/dioxin and other toxins.
- ★ Enact legislation that would make “Blue Water Veterans,” as well as veterans who served in other locations where herbicides were sprayed or stored, and who were exposed, eligible for benefits should they become afflicted with any of the maladies the VA considers presumptive to exposure to dioxin and other toxins.

- ★ Endeavor to uncover past incidents of toxic exposure that may have long-term health effects on veterans, and shall urge the declassification of files held by the Department of Defense that will shed light on these exposures.
- ★ Endeavor to provide for the organizational capacity and funding for the diagnoses and treatment of neuro-psychiatric wounds of war, particularly for Post-traumatic Stress Disorder (PTSD), substance abuse, and for Traumatic Brain Injury (TBI).
- ★ Endeavor to extend the authority of the Vet Centers to treat all veterans and their families, and to increase the Vet Centers’ staff to include a family therapist.
- ★ Protect the 2nd Amendment rights of veterans who choose to seek treatment for combat stress injuries through the VA.
- ★ Track the frequency of veterans’ suicides.
- ★ Launch a nationwide campaign to eliminate the stigma associated with combat stress and promote the use of Vet Centers and the Suicide Prevention hotline
- ★ Ensure that adequate resources are provided to guarantee the success of the new Lifetime Verification Electronic Record (LVER), integrating health and service data into a format useable between DOD, the VA and the private sector.

## III. Other Issues Important to Union Veterans

- ★ Amend title 38, United States Code, to direct the Secretary of Veterans Affairs to establish the Merchant Mariner Equity Compensation Fund to provide benefits to certain individuals who served in the United States Merchant Marine (including the Army Transport Service and the Naval Transport Service) during World War II.
- ★ Unlike previous generations of veterans, Iraq and Afghanistan veterans are often appearing in the nation’s homeless shelters within two years of separation from the military, and a significant percentage of the homeless are female veterans and their children. We will fully support the VA’s bold plan to eradicate homelessness among veterans within the next 5 years. We will also support expanding the HUD-VA Supportive Housing voucher program.
- ★ We will support legislation that would create a check-off box similar to the Presidential Campaign check-off box on your annual 1040 federal tax return. It would allow you to simply check yes or no to direct \$3.00 to go toward programs that assist homeless veterans.
- ★ All service members must be briefed about and offered to participate in the Benefits Delivery at Discharge Program.



# Active Members in the Military

LOCAL NUMBER	MEMBER NUMBER	NAME
--------------	---------------	------

1	1303322	PASSARELLA, JESSE
3	1265421	PEDIGO, CHAD A
3	1283748	FULMORE, MACEO
3	1296730	OLEAR, EUGENE J
3	1334436	BUSH, LORETTA
3	1369771	MC CORD, JASON K
3	1404952	VALDISERRI, CHRISTOPHER P
3	1412142	DANN, CHRISTOPHER W
3	1413088	EARLY, BRIGHTON F
3	1416266	HALASZYNSKI, JEROME
6	1143748	CASSIDY, MICHAEL J
7	1080838	SHEA, THOMAS M
7	1237817	CESAITIS, JEFFREY E
7	1237879	BEASLEY, JASON L
7	1323079	PAIGE III, GORDON E
7	1325572	BLAIS, MARK
7	1336222	ROCHE, DANIEL
7	1353295	CUMMINGS, EDWARD
10	1361329	MC CLELLEN, CODY D
10	1361963	RALSTON, BRETT A
10	1393142	HEATHMAN, BRADLEY J
10	1395714	WHITE, LANCE R
10	1396255	SANDERS, MICHAEL J
10	1409987	MC GINNIS, MICHELLE L
12	1336426	FRETTO, NICHOLAS P
16	1343730	CRAFTON, LANCE E
21	1354926	JOHNSON, WAYNE P
22	1319851	GIBSON, DAVID L
22	1328823	PAPAY, JAMES K
24	1371356	HOY, JEFFREY
25	1172239	LALIBERTE, MARC
25	1220736	RUMBLE, SCOTT T
25	1286414	DOWNEY, KELLY J
25	1307819	BOGGS, WAYNE
25	1313732	MACHCINSKI, ANDREW A
25	1332271	CHRISTE, MICHAEL G
25	1333013	KLEES, JEREMY R
25	1348446	GRETZLER, KEITH
25	1386889	PERRY, RANDY R
25	1411752	COHEN, JOSEPH M
27	1257351	EVANS, TODD
36	1375202	JONES, MARK D
36	1402772	MOLINA, LUIS A
37	1268822	ROBERTS, JASON V
37	1270384	HOLLINRAKE, DAVID
44	1325093	SCHWEIGER, DAVID R
44	1406693	VILLANI, DAVID J
44	1409626	FELDKAMP, JAY R
46	1325617	EVRLY, MICHAEL R
46	1333872	RADER, THOMAS J
46L	1411462	GALLOGLY, JONATHAN
55	1355552	LANZ, RYAN
60	1242670	SMITH, WILLIS
79	1397140	SINGLETON, KEVIN W
86	1345158	SCALICI, ANTHONY G
89	1408381	MARMOLEJO, LUIS M



92	1406676	PALMER, BRANDEN R	416	941970	SMITH, LAWRENCE E
118	1173205	WENTWORTH, GREGORY	416	1316714	TAYLOR, ANDRE
118	1251476	WRIGHT, BRIAN L	433	1321419	NOEL, MATT R
118	1257109	LEWIS, LARRY L	433	1389342	GURNEY, JEFFREY
118	1299066	HARRISON, CHRISTOPHER S	440	1292381	WILKINSON, WADE
147	1374239	COLBOURNE, HEATH	440	1384121	KOZAK, JESSIE J
147	1388961	BARRETT, RICHARD	469	1293076	BOWEN, CHARLES E
172	1346004	WOODS, NICHOLAS A	489	1297976	BROWN, ALLAN M
207	1234010	GURNAK, DAVID A	492	1254463	JACKSON, JEREMY C
207	1308726	PERSING, BRIAN W	502	1200111	CHMIELINSKI, ALLEN J
207	1406548	MICHALEC, JAMES D	502	1300790	AVILES, JORGE
229	1266372	TILT, JEREMY R	508	1397005	SPANSKI, JEREMY H
229	1329574	LAUTZENHEISER, ANTHONY B	512	1287435	OLSON, CORKY A
290	1268606	KELLEY, FARON S	512	1287731	WILSON, BARRY T
290	1319450	PIERCE, JIMMY	512	1330613	MURRAY, ALEX J
290	1408033	LAMB, BRENT M	512	1363859	PRIOLA, MICHAEL T
290	1408041	SEEGER, DUSTIN E	512	1390686	PITOSCIA, VINCENT G
292	1401076	NORRIS, DEANE	549	1386737	JONCZAK, CHRISTOPHER
292	1382136	THOMPSON, ERIC	568	1287921	BROADWATER, JUSTIN D
377	1127713	GALLEGOS, JOHN R	568	1385475	VANDEVENDER, JUSTIN W
378	1361321	MALONE, MICHAEL A	580	1407759	CHADWICK, SAMUEL L
378	1398823	ROLLER, CHRISTIAN D	584	1282392	GRANTHAM, COLE E
380	1344993	MILLER, RODNEY W	584	1388070	LEE, ANTHONY C
383	1308858	GRIGSBY, JAMES I	584	1408995	RENTY, MICHAEL J
392	1407510	RENARD, MIKE J	697	1374448	BROYLES, JONATHAN R
392	1411105	FREEMAN, MICHAEL	704	1393394	TOTHEROW, JOSHUA B
392	1413462	POEPPING, NICHOLAS J	709	1106420	WRIGHT, KENNETH W
395	1344041	WOODEN, ELISA S	709	1285387	BRENNAN, LANCE M
395	1344042	CZOSCHKE, MICHAEL J	726	1397894	HATTON, MICHAEL R
396	1250792	BUTERA, BRIAN D	726	1397929	HATTON, MATTHEW C
396	1348952	ENGLISH, CRAIG L	728	1395696	TSANOV, TSANKO D
396	1379644	EVERSMEYER, JOSEPH A	732	1347848	DONOVAN, JOHN R
396	1364551	PERKINS, PHILIP E	751	1345707	FELTON, CASEY D
396	1379625	STANGE, WILLIAM D	764	1340433	REID, DONALD E
396	1379636	RAMPANI, TODD C	769	1234518	LUSHER, FRANKLIN
396	1380069	MERCURIO, JACOB L	787	1366661	PARKS, DANIEL S
401	1348833	MC MONAGLE, DANIEL W	808	1369490	PEAKE, DAWN M

# ROBERT O'MALLEY RECOGNIZED BY U.S. SENATE

*Senate Majority Leader Harry Reid recognized Robert O'Malley of the Fort Drum Chapter, 10th Mountain Division, and liaison to Walter Reed Hospital, on April 21, 2010. Mr. O'Malley was honored for his efforts to help wounded soldiers of the 10th Mountain Division at the Walter Reed Hospital. The International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers has supported the efforts of Mr. O'Malley for many years and thanks him for his work on behalf of the rehabilitation of our soldiers.*

*Below are the remarks of Senate Majority Leader Reid (from the Congressional Record):*

## HONORING ROBERT J. O'MALLEY (Senate—April 21, 2010)

Mr. REID. Mr. President, every one of our service members deserves the unqualified appreciation and admiration of the Senate and our entire Nation. Today, I wish to salute the service of one such soldier, a man who first answered his country's call in World War II and has not stopped.

Bob O'Malley served our Nation with distinction in the 10th Mountain Division in combat in Europe. He was a sergeant and a squad leader who led his men bravely and with honor. He put his life on the line on many occasions to protect his men and to fight for freedom against Nazi Germany and was recognized with his squad's admiration, the Combat Infantry Badge and, because he was wounded, a Purple Heart.

But he has not stopped serving his country. Bob came to Washington in 1965 and worked for Congressman Robert Sweeney before starting a 27-year career with the Doorkeeper of the House of Representatives. That is where I first met him, as a young Member of Congress. The Doorkeeper, Mr. Molloy, and Mr. O'Malley, had a suite of offices and it was kind of a hangout for Democratic Members of the House; especially it was a way for new Members of the Congress to become acquainted with what was going on over there. They were very caring about new Members and always

pointed us in the right direction. I have always remembered those two men for all the good deeds they did on my behalf.

His was a 27-year career with the Doorkeeper. As I indicated, that is where I met him. By the time the war in Afghanistan started in 2002, Bob had retired from service in the House of Representatives. Most retirees are content to seek a well-earned life of leisure, but Sergeant O'Malley did not. He signed up for a new and worthy mission, waking every day to serve our Nation's wounded warriors. When the war started, he went back to work as a volunteer—again a volunteer—supporting and caring for the men and women of the 10th Mountain Division, his old unit. He has made countless visits to Walter Reed, this great medical center where these wounded warriors come to recuperate. On all these visits to Walter Reed, he spent countless hours talking and sharing stories about the Division and taking his fellow veterans to ball games and other events, including the sharing of meals on many occasions. When many of these wounded warriors could not make it home for the holiday, Bob would reach into his own pocket and pay for Thanksgiving, Christmas, and New Years dinners for soldiers and their families at some of the finest eateries in the Washington, DC, area. Bob says that helping soldiers recover from their war injuries has added years to his

life. We know it has added years to the lives of those he helps.

Bob O'Malley would be the first to tell you this is not a one-man mission. He has had help from many different areas. When he decided to help those wounded on the battlefield, for example, he enlisted the help of another veteran, Dom Visconsi, Sr., an original member of the 10th Mountain Division in World War II. He asked Dom to help



*General Secretary Walter Wise, Bob O'Malley, and General President Joseph Hunt at the BCTD Legislative Conference 2009.*

and Dom was happy to help entertain and support these troops. Many of Bob's friends soon joined the cause as well, and they are a constant presence for the soldiers, whether here or at home. Our Army would not be the best place in the world without the work of veterans such as Sergeant O'Malley, whose life has been synonymous with service, sacrifice, and selflessness.

He is an inspiration to me, our Armed Forces, and our country. He is a hero, and I am proud to call him a friend.



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  - Insulators
- Ironworkers
  - Laborers
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866-741-6210

## APPRENTICESHIP DEPARTMENT REPORT

By Mike White



### 2010 HELMETS TO HARD HATS for Ironworkers

**H**elmets to Hardhats is a national program that connects National Guard, Reserve and transitioning active-duty military members with quality career training and employment opportunities within the construction industry. The following FAQs section will help you learn more about this program.

#### What is Helmets to Hardhats?

Making a successful transition from the military into the civilian workforce can be difficult. Transitioning military veterans face the same challenges as any other job hunter—getting their résumé to the right people, learning how to sell themselves, tracking down promising leads, following-up with employers, headhunters, job placement agencies, etc. Not many people are comfortable with this process and veterans have the added stress of trying to translate the skills they learned in the military into language that civilian employers can understand. The process can feel overwhelming, especially if it seems like meaningful help is unavailable.

Helmets to Hardhats (H2H) was formed for this reason and is dedicated to helping National Guard, Reserve, retired and transitioning active-duty military members connect to quality career and training opportunities in one of America's most challenging and rewarding industries—the construction industry.

#### How Does Helmets to Hardhats Work?

Most experienced job seekers understand that utilizing personal networks (networking) is a much more effective way of securing a quality career than simply looking online or going through newspaper ads. Although H2H is a Web-based program that requires online registration and provides career postings, what sets it apart from other initiatives is that H2H employs several Regional Directors and many dedicated

volunteers who take an active role in connecting veterans to outstanding career and training opportunities. At the end of the day, having an informed advocate on your side who knows where you need to go, who you need to talk and can help facilitate the hiring process makes all the difference in the world to serious job seekers interested in securing a rewarding career in construction.

To participate in H2H, simply visit the program's Web site at [www.helmetstohardhats.org](http://www.helmetstohardhats.org) and click the "Get Started" button to create and activate your profile. Once your profile is activated, you can browse hundreds of career and training opportunities and forward your profile to career providers electronically from the H2H site. Also, as a registered H2H candidate, you will be contacted by your designated Helmets to Hardhats Regional Director. Regional Directors are well-informed

program advocates who possess either a strong military background or building trades experience or, as in many cases, both. Your Regional Director can help you determine which craft is the best fit for you and provide you with practical and valuable information about career opportunities available in your area of interest.



#### When Did the Program Start?

H2H was conceived in 2002 and established in 2003. The Center for Military Recruitment, Assessment and Veterans Employment (CMRAVE) administers the H2H program. CMRAVE is a non-profit Section 501(c)(3) joint labor-management committee established under Section 302(c)(9) of the Labor Management Relations Act. The CMRAVE receives the majority of its funding from grants from the federal government. Additional funding and support come from private foundations, employers, employer associations and unions

#### Are There Any Eligibility Standards to Apply?

Eligibility varies based on the standards set by each individual career provider. In most cases, you must be at least 18 years of age, have an honorable

discharge, have a high school diploma or equivalent, pass a drug test and complete a formal interview.

### Why the Building Trades?

Going from a helmet to a hardhat is a great opportunity for many of the 250,000 to 300,000 men and women discharged from the military every year.

The construction industry offers an annual salary higher than the overall national average and more than 80 unique apprenticeship programs. Also, as a veteran, if you start out in the construction industry as an apprentice, you can earn while you learn. That means you will receive a paycheck as well as your Montgomery GI Bill benefits to cover general living expenses during your apprenticeship training.

H2H is not a union-only program but we require employers to participate in proven apprenticeship training programs that are registered and approved by applicable federal and state authorities. In addition, we seek to ensure that transitioning veterans are provided with wages and benefits that allow them to maintain an appropriate standard of living in the community where the career is located.

The goal of the program is to provide opportunities for transitioning veterans to obtain the necessary training in a particular craft in order to obtain a quality career in the construction industry, not just a one-time job until the end of a particular project.

### How do you Ensure That Quality Employer Careers are Listed?

Employers that are members of the Helmets-to-Hardhats-approved contracting associations will register and have immediate access to advertise opportunities online.

Employers that are not members must meet certain criteria before they can advertise trade opportunities on the H2H Web site. These criteria include access to a quality and federally-recognized registered apprentice program, a permanent system to ensure employment and training opportunities, formal curriculum and instructor training programs, related training and an on-the-job training program, an affirmative action program, and a positive record of caring for the welfare of workers as evidenced by health insurance, pension benefits and workers' compensation coverage.

### How do Companies Contact You?

Interested companies are encouraged to register at <http://recruiter.helmetstohardhats.org/>. After completing the registration, you will be contacted by an H2H representative concerning your request.

### How Do Employers Benefit from Helmets to Hardhats?

Employers who qualify for the H2H program gain access to a pool of construction industry career seekers who are hardworking, drug-free, safety-conscience and highly dependable.

### Can I Use My Montgomery G.I. Bill and Other Educational Funding Entitlements?

Federally-recognized joint labor-management apprenticeship programs are high-quality, well-resourced training programs that are accredited by Regional Education Certifying Councils and Boards. This educational certification is what qualifies the apprenticeship program for the use of the Montgomery G.I. Bill or various state, National Guard or Reserve educational funding programs. The G.I. Bill and some state programs normally pay qualified apprentices a monthly stipend in addition to their earned wages. Rates will vary depending on type of service and length of training. The current rates can be found at [www.gibill.va.gov](http://www.gibill.va.gov).

### How Much Will I Get Paid?

A wide variety of career opportunities are listed on our Web site; therefore, we cannot say how much you will be paid. Your career provider determines your pay. However, H2H works diligently to list only careers that offer family-supporting wages and benefits.

### What is Direct Entry?

The implementation of a statewide direct entry program gives former and active military personnel the opportunity to quickly start quality construction careers soon after they apply for them through H2H. Once the state proclamation is signed, it allows all JATCs and locals (at their discretion) to immediately accept these men and women into their apprenticeship programs and provide them with credit for their military training and experience. Direct entry language can also be implemented on an individual local level. Currently, 27 states have issued an official proclamation or declaration supporting the H2H Direct Entry Program.

### Do You Get a Majority of Enlisted Service People or Officers?

The program is open to all service members regardless of rank, but because most of the positions on our Web site are apprenticeship opportunities, more enlisted personnel have joined the H2H program. Nevertheless, a quick review of the H2H career listings will show that we also provide many construction-related professional careers that are well-suited for transitioning officers.



## SAFETY and HEALTH DEPARTMENT REPORT

Frank Migliaccio



### New Crane & Derrick Standard

The Occupational Safety and Health Administration (OSHA) has finally issued a comprehensive new rule that is designed to stem the recent string of deaths and injuries involving construction cranes. The previous rule, which dated back to 1971, was based on 40-year-old-standards. The construction industry recognized the need to update the safety requirements and to incorporate technological advances in order to provide improved protection for those who

work on and around cranes and derricks.

In 2003, the Secretary of Labor appointed 23 experienced Crane and Derricks Advisory Committee members representing manufacturers and trade associations, who met 11 times until a consensus on the regulatory text was reached in July 2004. After six years of hearings and written public comments, the new rule was released on July 28, 2010 and published in the Federal Register August 9, 2010. It will roughly affect 267,000 construction and crane rental companies and organizations that perform crane operator certifications. It will also affect approximately 4.8 million workers. On November 8, 2010, most of the provisions of the new rule will take effect. The one key provision that requires all construction-crane operators to be certified will become effective in 2014. When it takes affect, crane operators will be required to be certified for the type of equipment they are using.

It is estimated that the new regulation will prevent 22 fatalities and 175 non-fatal injuries per year.

The main concern for our organization was the fear that our signal person and riggers would also be required to be certified by an “outside organization” that was accredited by a “nationally recognized accrediting agency.” This was not put into the new standard as a requirement. What the new standard does state is that “riggers” will have to be deemed “qualified.” A qualified person means a person who, by possession of a recognized degree, certificate, or professional standing, or who by extensive knowledge, training and experience, successfully demonstrated the ability to solve/resolve problems relating to the subject matter, the work, or the project. When assembly/disassembly of tower cranes takes place, the employer must use a “qualified rigger” for rigging operations.

The employer of the signal person must ensure that each signal person meets the qualification requirements prior to giving any signals. Each signal person must:

1. Know and understand the type of signals used, either hand or voice. If hand signals are used, the signal person must know and understand the standard method for hand signals. If voice commands are to be used, the signal person must know the correct order in which to give the signals. That order is function and direction, distance and/or speed, and function stop.
2. Be competent in the application of the type of signals used.
3. Have a basic understanding of equipment operation and limitations, including the crane dynamics involved in swinging and stopping loads and boom deflection from hoisting loads.
4. And demonstrate that he/she meets the above requirements through an oral or written test, and through a practical test.

There are two options to meet the requirements to become a signal person.

**Option (1)**— Third party qualified evaluator would provide documentation showing that the signal person meets the qualification requirements and this is portable (apprenticeship or journeyman upgrading).

**Option (2)**— The employers qualified evaluator assesses the individual and determines that the individual meets the qualification requirements and provides documentation of that determination. An assessment by an employer’s qualified evaluator under this option is not portable—other employers are not permitted to use it to meet the requirements.

Significant requirements in this new rule include a pre-erection inspection of tower crane parts before they are moved to a site and erected, use of synthetic slings in accordance with the manufacturer’s instructions during assembly/disassembly work; assessment of ground conditions; and qualification or certification of crane operators. The rule will also regulate the use of cranes and derricks around power lines, due to the high incidence of construction workers’ being injured or killed when the equipment comes in contact with the lines.

State plans must issue job safety and health standards that are “at least as effective as” comparable federal standards within six months of federal issuance. The state plans also have the option to promulgate more stringent standards or standards covering hazards not addressed by federal standards.

In the future the Department of Labor—OSHA will begin writing Letters of Interpretation concerning this new standard. When this process begins, we will keep you posted to any changes that will directly or indirectly affect the Iron Workers.

The full rule can be found at [www.osha.gov](http://www.osha.gov).

# DAVIS-BACON/PREVAILING WAGE REPORT

as provided through IMPACT

Chris Burger, Wage Compliance Administrator

## The Federal "Building/Heavy/Highway/Residential" Categories

With autumn here, we can all remember being back in school, with the long hazy days of summer just a memory. Davis-Bacon is a subject we never stop hearing about and trying to understand. One of the most common questions is how to identify a Davis-Bacon project by category.

This is because usually different rates (based on wage surveys) apply on each type of project. These days we most often prevail as ironworkers in the category of "**building**." (To "prevail" means they carry our collectively bargained rate for that local union and all non-union contractors must pay this on federal jobs.) Second most common is the "**heavy**" (which includes bridges) and then "**highway**" and least common of all, "**residential**."

The U.S. Department of Labor in 1978 issued two memorandums ("All Agency Memorandum #'s 130 and 131") that to this day are guidelines for any project contracting officer. And if it's categorized incorrectly (sometimes intentionally in order to choose the lower rate), we are best off if we arm ourselves with this knowledge early in the bidding process. Remember these are for usually public projects with federal funding with Davis-Bacon rates applied. Please call me for the full documents if necessary.

### BUILDING CONSTRUCTION

*"...Generally...the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities, and the installation of equipment, both above and below grade."*

**Examples include:** alterations and additions to buildings; apartment buildings (5 stories and above); arenas (enclosed); auditoriums; automobile parking garages; banks and financial buildings; barracks; city halls; civic centers; court houses; detention facilities; dormitories; farm buildings; fire stations; hospitals; libraries; passenger and freight terminal buildings; police stations; post office; power plants; prefabricated buildings; remodeling buildings; renovating buildings; repairing buildings; restaurants; schools; subway stations; theaters; warehouses water and sewage treatment plants (buildings only); etc.

### HEAVY CONSTRUCTION

*A catch-all category, "heavy" projects are those projects that are not properly classified as either "building," "highway," or "residential."*

**Examples include:** antenna towers; bridges (major bridges designed for commercial navigation); breakwaters; caissons (other than building or highway); canals; channels; channel cut-offs; chemical complexes or facili-

ties (other than buildings); cofferdams; coke ovens; dams; demolition (not incidental to construction); dikes; docks; drainage projects; dredging projects; electrification projects (outdoor); flood control projects; industrial incinerators (other than building); irrigation projects; jetties; kilns; land drainage (not incidental to other construction); land leveling (not incidental to other construction); land reclamation; levees; locks, waterways; oil refineries (other than buildings); pipe lines; ponds; pumping stations (prefabricated drop-in units—not buildings); railroad construction; reservoirs; revetments; sewage collection and disposal lines; sewers (sanitary, storm, etc); shoreline maintenance; ski tows; storage tanks; swimming pools (outdoor); subways (other than buildings); tipples; tunnels; unsheltered piers and wharves; viaducts (other than highway); water mains; water-way construction; water supply lines (not incidental to building); water and sewage treatment plants (other than buildings); wells; etc.

### HIGHWAY CONSTRUCTION

*"Highway projects include the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction."*

**Examples include:** alleys; base courses; bituminous treatments; bridle paths; concrete pavement curbs; excavation and embankment (for road construction); fencing (highway); grade crossing elimination (overpasses or underpasses); guard rails on highway; highway signs; highway bridges (overpasses; underpasses; grade separation); medians; parking lots; parkways; resurfacing streets and highways; roadbeds; roadways; runways; shoulders; stabilizing courses; storm sewers incidental to road construction; street paving; surface courses; taxiways; trails.

### RESIDENTIAL CONSTRUCTION

*Residential projects for Davis-Bacon purposes are those involving the construction, alteration, or repair of single family houses or apartment buildings of no more than four(4) stories in height...*

**Examples include:** town or row houses; apartment buildings (4 stories or less); single family houses; mobile home developments; multi-family houses; married student housing; etc.

### Cleveland, Ohio hosts U.S. DOL Prevailing Wage Conference

Coming November 2-4, 2010

These workshops are a great way to meet directly with your regional DOL officials and investigators. Please email the DOL rep at [whdarra@dol.gov](mailto:whdarra@dol.gov) with your name, title, organization, and email address.



# Need More Money?

## IMPACT Taps Firm to Assist Members in Navigating the Federal Grant Process



IMPACT has engaged GSP Consulting (GSP), a Pittsburgh, Pennsylvania-based government affairs firm, to assist local unions across the country to identify and secure federal grant opportunities.

One local union is now moving forward with expanding its training program for ironworkers entering the commercial and industrial construction industry to meet the projected demand for trained craftspeople in the region. The local is able to do this with a \$250,000 congressional grant award received with the support of GSP.

IMPACT and the National Training Fund (NTF) are exploring ways to support the development and testing of distance learning. With the support of GSP, the NTF secured a \$536,000 Department of Labor (DOL) grant to revise their National Apprenticeship Guideline Standards to accommodate both traditional and hybrid-progression apprenticeship programs.

IMPACT and the NTF are researching ways to meet the growing demand for certified ironworkers in the renewable energy market. Nearly \$100 million in green jobs training grants were authorized by the American Recovery and Reinvestment Act of 2009 (Recovery Act) in the beginning of 2010.

IMPACT and the NTF, with the support of GSP, submitted a DOL grant application to fund safety and skill training in the wind turbine erection and maintenance market. In January of this year, the NTF was awarded \$1.9 million in federal grant funding. The grant award provides equipment and training for locals centered near the greatest demand for projected wind energy projects. It allows the Iron Workers to conduct training and issue industry recognized third party certifications encompassing torque/tensioning and tower rescue for approximately 500 ironworkers across the country.

This partnership demonstrates another way IMPACT can produce real value in a tough economic climate. These successes show our commitment to remain competitive in the amount of \$2.7 million in federal awards.

IMPACT conducted its first webinar series *Grant Writing Success 101* with Aaron Grau, director of federal government affairs for GSP, in September. Don't miss out on the opportunity to secure federal funds for your area made possible through IMPACT member contributions.

For more information on securing federal grants, contact IMPACT at (800) 545-4921.



*Apprentice participating in distance learning as part of hybrid-progression program model.*

*Local 263 (Dallas/Ft. Worth) wind turbine mockup purchased with DOL grant.*

# Shop Iron Workers *Outstanding* Apprenticeship Competition



Iron Workers Shopmen's Local 805 (Calgary, Alberta) and Bill Mercer, business manager/FST, were privileged to host the Bi-Annual Pacific Northwest, Western Canada, and Northern California Shop Iron Workers Outstanding Apprentice Competition, held June 18–19, 2010, in Edmonton, Alberta. The event opened with a 'Meet and Greet' on Friday evening. Apprentices from California, Washington, Oregon, British Columbia, Saskatchewan, and apprentices from Local 805 had the opportunity to meet one another and mingle with various guests and



*Let the Games Begin! Heading into the venue on the day of the competition.*

dignitaries, including the newly appointed Executive Director of Canadian Affairs Darrell LaBoucan, Executive Director of the Shop Division Tony Walencik from our International Headquarters in Washington D.C., both co-founders for the event,

Shop Division General Organizer for the Pacific Northwest Tony Butkovich, and General Organizer for Canada-Shop Division Michael J. Clarke, along with many other local and district representatives. Also in attendance for the first time was



*Apprentices and Their Supporting Staff. Competing apprentices; Darrell LaBoucan, executive director of Canadian Affairs; Tony Walencik, executive director, Shop Division; Mike Clarke and Tony Butkovich, general organizers; and Bill Mercer, business manager/FST, Local 805.*

the President of the District Council of Eastern Canada Jacques Dubois, who is looking to bring talented apprentices from Eastern Canada to compete in future competitions. The competition began early on Saturday morning with a breakfast at the Waiward Center for Steel Technologies at the N.A.I.T. South Campus. After the breakfast, the competing apprentices settled in for their first in a series of exams featuring a blue print reading test, math test and a general knowledge test. Later that afternoon, the apprentices began their final task of a “hands-on exercise,” which tested their skills in lay out, cutting and welding, and the fit-up of a welded wide flange beam.

The competition concluded later that evening with a banquet and awards ceremony, where all the competing apprentices were honoured for their hard work and efforts with a gift of a watch from the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers. Prizes and trophies were also presented to the top three outstanding apprentices, who accumulated the highest scores during the events earlier in the day. The first place winner, receiving the top prize of \$1000.00, was Carie Moskalyk of Local 712 (Vancouver, British Columbia). The second place winner, receiving \$750.00, was Local 805’s own Reinaldo Uribe Jr., and third place went to Ryan Wood of Local 790 (San Francisco, Calif.), who received \$500.



*Meet and Greet Evening, Friday June 18, 2010*



*Making his Mark. 2<sup>nd</sup> Place Winner, Reinaldo Uribe Jr., apprentice, Local 805, during the layout portion of the hands on exercise.*



*Blue Print Reading Exam*



*2010 Pacific Northwest, Western Canada and Northern California’s Shop Iron Workers Outstanding Apprentices. 1<sup>st</sup> Place: Carie Moskalyk, Local 712; 2<sup>nd</sup> Place: Reinaldo Uribe Jr., Local 805; and 3<sup>rd</sup> Place: Ryan J. Wood, Local 790.*

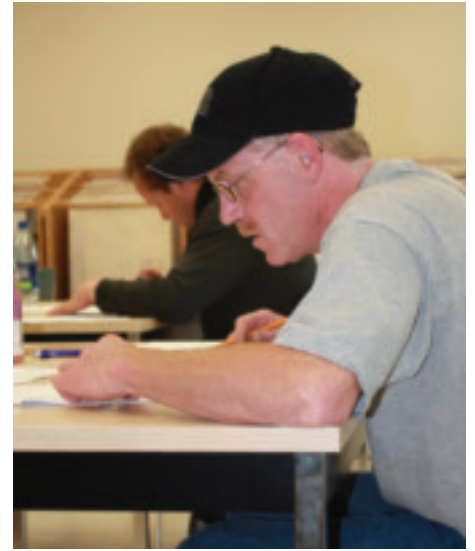




*Making the Cut. 3<sup>rd</sup> Place Winner, Ryan J. Wood, apprentice, Local 790, during the burning portion of the hands on exercise.*



*A Cut Above the Rest. 1<sup>st</sup> Place Winner, Carie Moskalyk, apprentice, Local 712, during the burning portion of the hands on exercise.*



*Test of Knowledge. Apprentices taking the general knowledge test, one of 3 written exams given that day.*

Iron Workers Shopmen's Local 805 was pleased to play host to this great event and would like to recognize the achievements of all the competing apprentices, who were truly responsible for making an outstanding apprentice competi-

tion. Job well done, gentlemen! Local 805 would also like to thank all of their members, signatory companies, and the N.A.I.T Waiward Center for Steel Technologies for helping to make the event such a great success.

Shopmen's Local 805 is looking forward to the next Outstanding Apprentice Competition, scheduled for 2012 in California, where we are sure to see the same great achievements from our industries upcoming talented apprentices.



*Taking Care of Our Future. Shop executive director, Tony Walencik presenting the competing apprentices with the sought after International Iron Workers watches, rewarding all the apprentices for their hard work and dedication. Anthony Myers, Local 516 (Portland, Ore.); Joseph Wade, Local 516; Robert Mitchell, Local 712; Isidro 'Sid' Angel Mina, Local 790; Carie Moskalyk, Local 712; Ryan J. Wood, Local 790; Reinaldo Uribe Jr., Local 805; Andrew 'Gene' Rowsell, Local 805; Kang La, Local 805; and Tony Walencik, executive director, Shop Division.*



*Tony Walencik, executive director, Shop Division (far left), enjoying the camaraderie before the big event.*

# Local 720 Moves into New Building

Local 720 (Edmonton, Alberta) has moved into their brand new union hall. Highlights include upgrading their training centre with two classrooms, a welding centre set for 16 welding machines, and an area for pre-apprentice training. The union hall has a meeting area double the size of the previous meeting hall. The dispatch area has fully upgraded computers. All the agents' offices are larger and more efficient with better layouts. Local 720 was fortunate to have Mark McCullough speak at their grand opening; Mark was a business manager in the 1980s, and led the local into a progressive direction. As a special treat, charter member and Business Manager (1950-1971) Stephen Senio cut the ribbon officially opening the union hall. We are sad to report that Mr. Senio passed away just a couple of weeks after he opened the union hall. The International, Jacques Dubois from the Eastern Council of Canada, and Kevin Bryenton from the Ontario District Council, were there to present Local 720's officers with a grand opening

beam. Many friends from the industry and other locals sent representatives to join in the festivities. Local 720 looks forward to a long and prosperous future in their new building.



# Rene Watteel of Local 712 Retires

**R**ene Watteel, FST/BM of Shop Local 712 (Vancouver, British Columbia), was honored at a retirement party held in May 2010 in conjunction with the Western Canada District Council Meeting. Local 712 is the largest shop local union in our International with approximately 1500 members working in 39 shops. Rene was also a trustee of the Canadian National Shopmen's Pension Fund. Local 712 would like to thank sincerely Rene for his 28 years of service as a dedicated member and officer of Shopmen's Local 712.



*Tony Walencik, executive director of the Shop Department, presenting gift to Rene Watteel.*



*Local 712 Executive and Trustee Committee*



*Mike Clarke, general organizer, Shop Division Canada*



*Mike Clarke, Tony Walencik, Rene Watteel, Tom O'Neill, and Darrell LaBoucan, District Council of Western Canada president*



*Rene Watteel and Eric Bohne, business agent*



*Former Premier Glen Clark (organizer for Local 712)*



*Gift presentation to Rene Watteel*



*Rene Watteel and Antonella Napoletano, bookkeeper*



*Rene Watteel, retiring business manager and Tom O'Neill, newly appointed business manager*



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# 2010 Midterm Elections

Voting in any type of election, from local elections to presidential primaries, provides an important way to voice your opinions regarding elected leaders and overall policies; voting also helps you decide your own future by electing a person who might reflect your own views. The ability to vote exists as one of the most cherished constitutional rights that many fought for, marched for, and died for over the centuries.

IPAL urges you to get out and vote on November 2, 2010 for labor friendly candidates on the local, state, and federal level. Please contact

your local union, Central Labor Council or State AFL-CIO for sample ballot information.

With that being said, the following members have been identified as elected or appointed to public office. We thank them for their service to community and country. If you are not listed and are currently holding public office, please contact the IPAL office at 202-383-4881, or [tpolucha@iwinil.org](mailto:tpolucha@iwinil.org), and request an Ironworker Elected Official Database Form. You will be listed in the next update of Ironworker Elected Officials.

## IRONWORKER ELECTED OFFICIALS

### FEDERAL

\*Ben Lujan, United States Congress (NM-03)  
**Local 495, Albuquerque, NM**

Stephen Lynch, United States Congress (MA-09)  
**Local 7, Boston, MA**

### STATE

Harry Crawford, State Representative, Alaska House of Representatives (District 21)  
**Local 751, Anchorage, AK**

Steve Sweeney, New Jersey State Senator (Majority Leader)  
**Local 399, Camden, NJ**

Patrick Long, New Hampshire House of Representatives (District 10)  
**Local 7, Boston, MA**

### LOCAL

Franklin Atkinson, Hickman County Sheriff  
**Local 492, Nashville, TN**

William Baker, Chairman Long Beach Redevelopment Agency Board  
**Local 433, Los Angeles, CA**

Gary Bell, White Cloud Public School Board Member  
**Local 340, Battle Creek, MI**

Joseph Blaze, III, Bedford Township Parks Commission  
**Local 55, Toledo, OH**

Brad Boggs, Township Trustee  
**Local 549, Wheeling, WV**

Scott Boggs, Township Trustee  
**Local 549, Wheeling, WV**

Michael Butler, School Board  
**Local 396, St. Louis, MO**

Timothy Carter, Freeburg Borough Council  
**Local 404, Harrisburg, PA**

Michael Carter, City Council  
**Local 492, Nashville, TN**

Steve Carter, County Commissioner  
**Local 584, Tulsa, OK**

Steven Chancey, Jackson County School Board  
**Local 787, Parkersburg, WV**

Matthew Chartrand, Suffolk County Planning Commission  
**Local 361, Brooklyn, NY**

Jesse Corley, Mayor, White Hall PSD Board, Marion County Planning Commission  
**Local 549, Wheeling, WV**

Hugh Coward, Calhoun County Road Commissioner  
**Local 340, Battle Creek, MI**

William Deater, Grant Township Supervisor  
**Local 25, Detroit, MI**

Paul DiPietro, President Malden City Council  
**Local 7, Boston, MA**

Dirk Enger, DuPage County Board Member, District 6  
**Local 393, Aurora, IL**

Nicholas Forgione, Lyons, NY Town & Village Justice, School Board  
**Local 33, Rochester, NY**

Albert Frattali, Washington Township Councilman  
**Local 405, Philadelphia, PA**

Mark Geis, Altoona City Council  
**Local 3, Pittsburgh, PA**

Patrick Shorty Gleason, Genessee County Commissioner  
**Local 25, Detroit, MI**

Carla Johnson, Merom Town Board  
**Local 22, Indianapolis, IN**

Bill Koehnlien, Township Trustee  
**Local 549, Wheeling, WV**

Frank Lay, Lakewood City Commissioner  
**Local 24, Denver, CO**

Patrick Long, Alderman Ward 3 Manchester, NH  
**Local 7, Boston, MA**

Brian McDole, Mayor Riverside, IA  
**Local 89, Cedar Rapids, IA**

Albert Mincey, Livingston Parish Councilman  
**Local 623, Baton Rouge, LA**

Martin Mozitis, Philadelphia & Vicinity Township Committee  
**Local 399, Camden, NJ**

Steven Neseemeier, Craig Village Board Member  
**Local 21, Omaha, NE**

Jim O'Brien, Mass Planning Board  
**Local 7, Boston, MA**

James Sansone, Board of Assessment Appeal, Planning & Zoning Commission  
**Local 15, Hartford, CT**

Joseph Saxon, Furman Town Council  
**Local 709, Savannah, GA**

Robert Schiebli, Precinct Committee Person  
**Local 468, Cleveland, OH**

Andrew Schrader, Cecil Township Supervisor  
**Local 3, Pittsburgh, PA**

Justin Shields, Cedar Rapids Council Member  
**Local 89, Cedar Rapids, IA**

Steve Sweeney, Freehold Director  
**Local 399, Camden, NJ**

Norm Vorhees, Commissioner Duluth Seaway Port Authority  
**Local 512, Minneapolis/St. Paul, MN**

Frank Walker, Magistrate of Livingston County  
**Local 782, Paducah, KY**

Donald Wilson, Magnolia City Council Member  
**Local 399, Camden, NJ**

George Zalar, Coal Township Commissioner  
**Local 404, Harrisburg, PA**

\* Former member

# A Family Perspective

**M**atthew Heleine was an ironworker apprentice through Local 22 (Indianapolis, Ind.). He came from a long line of union workers. His father, grandfathers, and several uncles are all union construction workers. Sadly, Matt was killed in an auto accident on his way to work on the morning of August 28, 2009. He was an awesome father to his two-year-old daughter and to his son, who was only 2 months old when his daddy was killed. He was a loving and dedicated husband to his wife and a won-

derful son, brother, and uncle. He was loved by many friends and coworkers.

After Matt's tragic accident, our family was reminded of what a wonderful brother (sister) hood we have in Local 22. Calls, visits, and many donations were made to help our family through this terrible crisis. Ironworkers went to the hospital and waited with Matt until his family got there. Some were pallbearers and one ironworker apprentice, a life-long friend, honored him with the perfect eulogy. Local 22 was there for us through it all.

Matt was only six months from completing the apprenticeship program, and his class presented us with a beautiful plaque, which they presented to us during the graduation ceremony in his memory. Because he was so proud to be an ironworker, the whole back of his headstone is dedicated to the union.

Thanks so much to everyone who reached out to our family when we had to say goodbye to our beloved Matt.

## The Family of Matthew Heleine



# In Honor of Our Long-Standing Members

General President Joseph J. Hunt, and the General Executive Council, salute our members with the longest years of service to the Iron Workers International. Listed below are one hundred and twenty three members, with initiation dates beginning October 1928 through December 1941. With years of service to our International ranging from 69 to 82 years, we admire them for their commitment and loyalty to our organization. These ironworkers fought to win many of the rights and protections we enjoy today, and continue to believe in the solidarity of our union. We owe a debt of gratitude to these longstanding members, and they can best be honored by continuing in their footsteps and fighting for our way of life and our great organization.

LOCAL NUMBER	MEMBER NUMBER	NAME	JOIN DATE	LOCAL NUMBER	MEMBER NUMBER	NAME	JOIN DATE
373	127296	JOHN J WADE	10/1/1928	498	204527	HOWARD K POLAND	5/1/1941
17	138261	WILLIAM COOLEY	8/1/1935	377	204540	CURTIS L SHIMER	5/1/1941
416	139603	FLOYD BEAVER	12/1/1935	473	155835	JERRY JELINEK	6/1/1941
290	130677	TRIBUE SMITH	4/1/1936	401	206568	JOSEPH B YOUNG	6/1/1941
17	142582	JOHN P COVERT	9/1/1936	396	215693	FRANK G DOUGLAS	6/1/1941
580	151404	CHARLES KAESER	5/1/1937	396	215892	JASPER LAFRANCESCA	6/1/1941
229	157942	LLOYD W WILSON	8/1/1937	3	205104	ERSELL A LANEY	6/1/1941
580	161343	ARTHUR E SEIBOLD	8/1/1937	10	205173	PAUL J STRAWN	6/1/1941
3	157484	NICK KOSTELAC	8/1/1937	1	213305	ROBERT J HAAS	7/1/1941
84	160253	IRA G CUDE	9/1/1937	444	209912	SIMON NAUYALIS	7/1/1941
63	163880	RICHARD HOTTINGER	12/1/1937	21	210038	JOHN E WELNIAK	7/1/1941
63	164922	EDWARD ROOT	1/1/1938	372	210244	AUGUST J FEUCHT	7/1/1941
361	165864	FRANK HERBERT	3/1/1938	272	210298	EDWARD L HAYES	7/1/1941
433	166903	ARTHUR E BICKERTON	4/1/1938	392	208248	FRANK BABKA	7/1/1941
40	169376	JOHN RICKETTS	9/1/1938	1	208327	EINAR O OLSEN	7/1/1941
798	171357	CHARLES M HAWKSHEAD	1/1/1939	15	208636	HAROLD J CONGDON	7/1/1941
16	171957	WOODWARD R SMITH	2/1/1939	84	208719	VIRGIL D FOREHAND	7/1/1941
377	175637	JOHN P CONSIGLIERI	7/1/1939	3	210740	LOUIS POCOCER	7/1/1941
395	176107	LIONEL ST GERMAIN	8/1/1939	387	208869	F J GRUNSKY	7/1/1941
377	157981	I C W AASBOE	10/1/1939	433	212330	H W KING	8/1/1941
15	177493	FRANK J HOLDA	11/1/1939	433	212952	DAN DURHAM	8/1/1941
3	179603	MIKE ONDRICK	2/1/1940	377	214079	SOREN L POVLSSEN	8/1/1941
433	180698	FRANK STEADMAN	5/1/1940	301	216398	JOHN A LENGEN	8/1/1941
444	181648	LLOYD E THACKER	6/1/1940	68	215985	FRANK B BROWN	8/1/1941
433	181899	ROBERT HEALE	6/1/1940	405	218121	RALPH L FARINELLA	8/1/1941
33	182695	BERNARD WEBB	7/1/1940	55	211489	JACK A JACOBS	8/1/1941
399	184012	JOHN F NACUCCHIO	8/1/1940	24	211550	ERNEST D LITTLE	8/1/1941
7	183293	ROBERT M BELLEVILLE	8/1/1940	55	214345	GEORGE W MILLHOUSE	9/1/1941
378	184133	GEORGE B SCHWINDEMAN	9/1/1940	396	216444	CARL LYNCH	9/1/1941
37	184578	WILLIAM A CONNORS	9/1/1940	512	218775	RALPH S ELLINGSON	9/1/1941
16	185735	ALBERT J RIGGIO	10/1/1940	396	214833	CHARLES W KUERGELEIS	9/1/1941
84	186321	EUGENE E COFFEE	10/1/1940	14	217337	WILLIS W YOCKEY	9/1/1941
424	186367	WILSON W RONDINI	10/1/1940	16	219101	RALPH LEAF	9/1/1941
5	186754	REINHOLD R LEHMANN	10/1/1940	3	215763	SAMUEL V SCIABICA	9/1/1941
526	185275	MURL BAILEY	10/1/1940	22	216204	JOHN W TAYLOR	9/1/1941
7	187036	FREDRICK J SKRABELY	11/1/1940	405	218115	ANTHONY SASSANO	9/1/1941
9	187082	PETER R SMITH	11/1/1940	60	218174	ROBERT S STEVENS	9/1/1941
118	187137	OWEN M TAYLOR	11/1/1940	3	218645	JOSEPH G PACE	9/1/1941
86	187591	HENRY E BROWN	11/1/1940	3	221552	ANTHONY K SUNDAY	10/1/1941
550	188031	MERLE T GIBBONS	11/1/1940	24	221725	MARVIN J JAMISON	10/1/1941
550	188033	HOWARD T LILLIE	11/1/1940	7	221888	FREDERICK MUNROE	10/1/1941
290	189302	SAMPSON DOWNEY	12/1/1940	732	168818	RALPH M HOLMAN	10/1/1941
3	188782	WILLIAM J HAZEL	12/1/1940	7	223790	HOWARD GRIFFIN	10/1/1941
207	191981	HERMAN I BLUMENSTEIN	1/1/1941	14	218913	DALE R CLAPPER	10/1/1941
372	192048	EVERETT TYRA	1/1/1941	3	218949	EDWARD PARRISH	10/1/1941
373	192217	NICHOLAS TOFT III	1/1/1941	70	218987	WILLIAM R HOLMAN	10/1/1941
24	195440	PAUL L UHLIG	1/1/1941	24	219801	JAMES M BLENKINSOP	10/1/1941
70	190372	JAMES R BUNCH	1/1/1941	396	218023	RICHARD S LOBER	10/1/1941
405	194494	ROCCO RIZZI	2/1/1941	40	220164	RICHARD R POST	10/1/1941
155	194584	FARRELL B COLLINS	2/1/1941	5	225343	ROBERT H WALLACE	11/1/1941
66	192543	JAMES F OLIVER	2/1/1941	10	224430	JAMES W HATTON	11/1/1941
361	195368	ROY A LINDGREN	2/1/1941	46	225131	CLEMENT BECKMAN	11/1/1941
1	193188	HARRY OBUCHOWSKI	2/1/1941	301	223841	IRA C WHITE	11/1/1941
86	163730	EARL D BACHMAN	3/1/1941	787	224063	MYLES L YOUNG	11/1/1941
6	197506	JOSEPH F COLERN	3/1/1941	3	222721	NOEL W HOLDEN	11/1/1941
397	195404	HARRY L BOOKER	3/1/1941	549	222953	MIKE LIOLIOS	11/1/1941
16	199570	LAWRENCE IACARINO	4/1/1941	498	225469	ARNOLD G MADSON	12/1/1941
401	201860	FRANK JONES	4/1/1941	201	225508	DONALD P WALKER	12/1/1941
392	200149	ROBERT BAUCHENS	4/1/1941	25	226700	CHARLES PIKE	12/1/1941
483	203889	JAMES LAWLESS	5/1/1941	33	227193	JACK M PALMER	12/1/1941
377	203972	LOUIS J PAGAN	5/1/1941	361	156215	ALEXANDER A MC COMBER	12/1/1941
29	206203	ROBERT C BORISCH	5/1/1941				

## Deployment Completed



Lieutenant Commander Steven Tarr III, navigation officer, completed his six-month deployment. Steven's father, Steven Tarr Jr., is a retired ironworker from Local 373 (Perth Amboy, N.J.), and stood with his son aboard the nuclear submarine USS Connecticut. Steven III is a 2000 graduate of the USNA, Annapolis, Maryland.

## Recent Graduate



Dustin Famer, son of Local 384 (Knoxville, Tenn.) member Michael Farmer, is a graduate of the United States Marine Corps Recruit Depot in Parris Island, South Carolina. He was a member of the 3<sup>rd</sup> Platoon and is training at Camp Geiger School of Infantry in North Carolina. His last course of training will be at Fort Leonard Wood in Missouri.

## Chief Petty Officer



MSTC Brandi McClain was indoctrinated as a chief petty officer in the USCG. She is stationed in Lake Charles, Louisiana. Brandi is the daughter of Robert McClain and niece of Gene McClain, retired ironworkers from Local 512 (Minneapolis/St. Paul).

## Proud Family



PFC Richard Trybend, grandson of Daniel Trybend, Local 3 (Pittsburgh), son of Jeff Trybend, Local 3, and nephew of Kevin Trybend, Local 3, graduated from MCRD Parris Island. Richard anticipates a full deployment, and says, "As my family builds America, I will be there to protect America."

## Coast Guard Graduate



Cale Cooper, son of Mark Cooper, Local 416 (Los Angeles), graduated from the United States Coast Guard Academy in New London, Connecticut. He graduated with a Bachelor of Science in Management and a commission as Ensign, USCG. His first tour is located in Alameda, California, as deck watch officer aboard the USCGC Sherman.

## Automatic Weapon Gunner



LCPL Paul Carranza, 20 year old from Beaumont, California, is serving in Iraq with the 3<sup>rd</sup> Battalion 7<sup>th</sup> Marines as a 249 Squad Automatic Weapon Gunner. Paul is the son of Gil Carranza, Local 433 (Los Angeles) and is proud to be the son of a union ironworker.

## Union Workers Serving

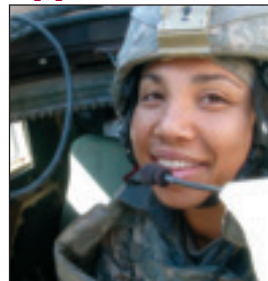


Six members of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers were deployed with Naval Mobile Construction Battalion 27 at Al Asad Air Base, Iraq. The unit was mobilized in support of Operation Iraqi Freedom and is homeported in Brunswick,

Maine. The five members from Local 7 (Boston) are Michael Vanadestine, Eric Burnham, Don Lockhart, Dan Shea, Mike Hutchins, and Beth Tompkins from Local 15 (Hartford, Ct.). The group performed a wide range of jobs including rebar, erecting a pre-engineered building (metal building), and working in the steel and weld shop, at a variety of locations throughout the al-Anbar province. The Seabee motto is "Can Do" and no one exemplifies it better than these union ironworkers.

Mike Hutchins, Don Lockhart, Beth Tompkins, and Dan Shea (Not included are Michael Vanadestine and Eric Burnham who were working at a remote site.) (U.S. Navy photo by Mass Communication Specialist 2nd Class K Wayne. Robinson/Released)

## Deployed Apprentice



Alexis Haas, Local 14 (Spokane, Wash.), is a .50 cal Gunner for a HMMWV, but, her company is able to utilize her welding skills between missions. She is deployed with the 81st Brigade of the Washington National Guard.

## Coast Guard Basic Training Completed



Courtney Jensen, daughter of Local 29 (Portland, Ore.) FST/BM Kevin Jensen, completed her basic training at the United States Coast Guard training facility in Cape May, New Jersey. Courtney will be stationed at the Los Angeles, California air station. Her father is proud of her commitment to our country.



## Ironworker Serving in Kosovo



SSG Jason Piburn from Local 10 (Kansas City, Mo.) poses with some workers from Kosovo where he is serving. SSG Piburn took the opportunity to show some Kosovars different ways to tie iron and tried to learn a little from them as well.

## Top Shot



Lt. Gen. Andrew Leslie and Vice Chief Lyle Whitefish present the Henry Norwest Memorial Trophy for top shot to Private Dusan Grubjesic. Private Grubjesic, is the son of Nick Grubjesic, a welder/ironworker from Local 720 (Edmonton, Alberta). Private Gubjesic attended the Bold Eagle Program, a partnership between Aboriginal organizations in western Canada and the Canadian Forces. It teaches self-discipline, self-confidence, teamwork, and physical fitness. The Wainwright Ricochet Club donated a Top Shot trophy to the Bold Eagle Program in honour of Henry Louis Norwest, a Métis sniper from World War I. Private Grubjesic was the recruit from the Prince Platoon who attained the best result using his C7 Service Rifle on his personal weapons test during the firing range exercise and attained a 98% average in the program.

## Parris Island Graduate



PFC Timothy Correll, USMC, graduated Parris Island and is the son of Bruce Correll, retired member of Local 25 (Detroit) and nephew of Ken Correll, retired member of Local 25.

## Member Serves Country



Standing together are Airman 1st Class Jeremy Spanski (U.S. Air Force), shopmen ironworker on military leave of absence from Local 508 (Detroit, Mich.), and his father Tom Spanski, president of Local 508 and police reserve officer for the Clay Township police department. Airman Spanski is a security officer stationed at Moody Air Force Base (Valdosta, Georgia) and is assigned to the 822 Security Forces Squadron and the 820<sup>th</sup> Security Forces Group deployed to Camp Bucca, Iraq in May 2009. Tom Spanski is a 19-year veteran of the Clay Township reserve force and has served as president of Local 508 for 16 years. Airman Spanski also took his membership oath and allegiance to the Polish Legion of American Veterans from Local 508 Business Manager and officer of the PLAV Joseph Lyscas, while on leave after completing his security officer training at Lackland Air Force Base.



## Proud to Serve



Abel Richards is a member of Local 290 (Dayton, Ohio) and feels fortunate to have served his country in Iraq. Specialist David Sweiger is a journeyman ironworker from Local 44 (Cincinnati). Abel and David were with C Troop 2-107th Cavalry doing security for convoys coming to and from Taji, Iraq. Abel is a staff sergeant and the senior medic with the troop and David is a truck gunner. Both were scheduled to return in April.

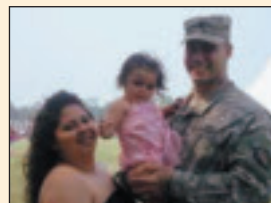
## Petty Officer Third Class



William Zechariah Harvey, Petty Officer 3rd Class serving on the USS Abraham Lincoln CVN-72, returned from the Persian Gulf. He is the son of retired

ironworker William Harvey Jr., Local 387 (Atlanta, Ga.)

## Thank You for Your Support



*Robert Gumina, an armed service member, sent a letter of thanks to Helmet and Hardhats and Local 580 (New York)*

My letter is such a small token of my appreciation. I feel it is very important to recognize our loved ones, family, and friends (our support). It is all the wishes, thoughts, and prayers that kept my spirits strong and kept me going. I realize that everyone is involved and plays a huge part not, just the troops. Everyone who serves in the combat zones is a son or daughter, wife, husband, brother - loved one to someone.

Every day while I was out there there, I knew that my family, friends, and loved ones were on a "deployment," right along with me. Everyone feels the stresses, the strife, anxiety, and thankfully for everyone, the excitement of returning home. God bless the ones the paid the ultimate sacrifice. My heart is always with their family, friends, and them.

I am very passionate about the support that is why I try to take the time to impart my thankfulness on the deserving. Unfortunately, not everyone is supportive of the troops or the war, so it is an absolute pleasure when someone is, especially someone who goes above and beyond.

I appreciate your politeness and consideration in regards to having a busy schedule, but it is a pleasure to recognize or partake in the appreciation towards yourself and others who deserve the utmost gratitude. I will enclose a few pictures of wife, my daughter, and myself.

Thank You, Mrs. Trenkle.

**Robert Gumina**  
Apprentice, Local 580

Mrs. Trenkle is the New York State Liaison for Helmet to Hardhats.

## Hometown Heroes



The 163<sup>rd</sup> Civil Engineer Squadron held their first Hometown Heroes Ceremony on August 7, 2010 at March AFB, California. The Air National Guard's Hometown Heroes Program recognized William Stuckey, Local 229 (San Diego) for being a supporting employer and for the great contributions and support they have given to the Citizen Airman. The families of the deployed airmen were also recognized for their contributions to our national security. The ceremony is a way of saying thanks not only to those who have served, but also to their families. Among those honored was Master Sergeant Jose Naranjo, Local 229, a member of the Air Guard since 1992, who was deployed to Iraq from March 2003 until

January 2004. The purpose of the Air National Guard Hometown Heroes Salute is to celebrate and honor the contributions of airmen and women as well as their families, communities and other special supporters. Local 229 would like to thank William Stuckey for supporting military members as they are placed in harm's way.

## Three Eagle Scouts



Mike Orr, member of Local 136 (Chicago) and his wife have been active in the Scouts for over 15 years. Mike's sons, Alex, Nick, and Tom, are all Eagle Scouts from Troop 7 in Elburn, Illinois.

## Eagle Rank Received



Jim Mayland, member of Boy Scout Troop 122 of Somerdale, New Jersey, was awarded the rank of Eagle Scout at his Court of Honor in March. Jim is the son of George Mayland, member, Local 401 (Philadelphia, Pa.).

## Saves a Brother



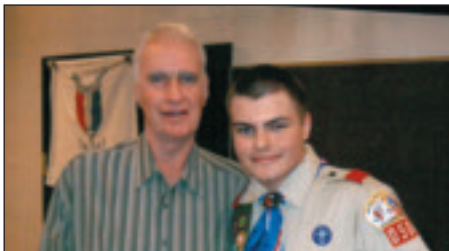
Humberto Negrete, ironworker apprentice of Local 155 (Fresno, Calif.), noticed a brother in a life threatening situation and without hesitation rushed to his aid; putting his own life in danger. The brother he assisted had slipped off a tube steel member after bolting was completed and was moving to another point. He was hanging on for life and according to his own account was losing his grip. When Brother Negrete saw the situation, he rushed near him and hooked his own lanyard, still attached to his own harness, to the brother just before he lost his grip, and held onto the iron until rescue could be made. It would have been a 50-foot fall and almost certain death. For this act of bravery and quick thinking, Local 155 presented Brother Negrete with a handsome International ring. Brother Negrete also received a letter and watch from General President Joseph Hunt recognizing his actions. At the recognition were Ed Diaz-Gonzales, president; Humberto Negrete, apprentice; Sam Apodaca, journeyman; and Don Savory, Business Manager/FST.

## Sworn In



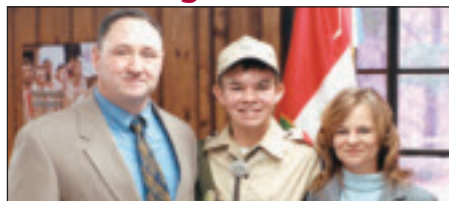
Jeff Chidester, financial secretary/treasurer of Local 395 (Hammond, Ind.) and Porter County Democratic Chairman was honored in the statehouse in Indianapolis. Jeff was sworn in as a member of the Electoral College from Indiana. Jeff, along with ten other members of the Electoral College cast their votes for Barack Obama. President Obama was the first Democrat to win Indiana since Lyndon Johnson in 1964. Local 395 has always been politically active and encourages their members to get involved in the political arena. During the general election, Local 395's apprentice program stepped up and provided poll workers in a massive Get out the Vote effort, along with numerous other local unions. The results of a coordinated union effort was positive therefore, turning the state of Indiana "blue." In the Porter County local elections, a number of labor-friendly candidates were elected, which goes to show when organized labor unites, anything is possible.

## Earning Eagle Rank



Ralph Nelson, retired from Local 1 (Chicago), is proud of his grandson Alexander Tokarski, who achieved the rank of Eagle Scout and is an active member of Boy Scout Troup 101 in Darien, Illinois. Alex's project consisted of bringing back natural wildlife to maintain the ecosystem at the Village Greens Golf Course in Woodbridge, Illinois. Alex and his crew built and installed nest boxes and a four-chamber bat house. They also cleared, roto-tilled, and planted wildflower seeds in a 15,000 square foot area.

## Rank of Eagle Scout Achieved



Eric Simmons achieved the Rank of Eagle Scout in the Boy Scouts of America, Troop 141, Avoca, Michigan. His proud stepfather Paul Becigneul, Local 25 (Detroit), remembers it as an occasion of a lifetime.

## Holiday Spirit



Scott Simon, Local 55 (Toledo, Ohio) looks on and laughs at Bob Carey of Local 55, who tried to bring some holiday spirit as Bob could retire with 30 years.

## New Release



Mark Piper of Local 86 (Seattle, Wash.) released his first CD "Steady as Rain." Mark performs around the Seattle area.

## Leading the Pledge



When ironworker retiree Michael Thompson received a phone call asking him if he would like to lead the Pledge of Allegiance when President Obama visited Jefferson County on April 29, Mike's first thought was "this is a prank." However, after a background security check and a call from the White House, Mike was on his way to Rickman Auditorium in Arnold, Missouri to do just that. Mike is a retiree of Local 396 (St. Louis, Mo.) and a Vietnam Veteran (9<sup>th</sup> Infantry Division 1968-69), who helped campaign for Obama in Jefferson County. He made phone calls, and then visited door to door for three days prior to the election. "I was very honored to have been chosen," Michael told the various news reporters present at the town hall meeting where approximately 1,200 people attended to hear the president.

## Three Generations of Ironworkers



Dave Johnson Jr., 4th year apprentice, Dave Johnson, journeyman ironworker, and Tom Johnson, retired ironworker, are proud to be three generations of ironworkers in Local 21 (Omaha, Neb.).

## 110 Years of Experience



Fifty-seven year Local 25 (Detroit) member William E. Maynard with his son, thirty-four year member Gary Maynard and his grandson, nineteen year member William J. Neill. The family represents 110 years of experience in the trade.

## Visit to Washington



Lyman Gray and his wife Rhonda took their vacation to Washington, D.C. and they came to visit the International Iron Workers headquarters. They received a guided tour and were introduced to the staff members. Lyman is a retired member of Local 111 (Rock Island, Ill.)

## Recognized for Work on Behalf of Workers



Denise Brock, wife of Local 396 (St. Louis, Mo.) member Dallas Brock, was praised for her efforts to get nuclear workers recognized for the work they did and the suffering they endured in the manufacture of the first atomic bomb during WW2. Denise's father Christopher Davis, a former nuclear weapons worker at Mallinckrodt Chemical Works, battled one cancer after another until his death. In 2003, United Nuclear Weapons Workers was founded by Denise and she lobbied for changes in the law that made it easier for thousands of nuclear weapons workers to receive compensation. At Weldon Spring Site Interpretative Center, Denise unveiled a memorial to the nuclear weapons workers. Congratulations, Denise!

## Chili Cook Off



Local 21 (Omaha, Neb.) ironworkers Willis Bleich, Justin Daugherty, and Dave Johnson Jr. each entered their own special chili recipe in the annual Omaha & Southwest Iowa Building & Trades Council/AFL-CIO chili cook off. Although they did not place in the competition, they were recognized as having the best-designed booth and costumes.

## Proud Members



The Sadler/Nichols family is a proud ironworking family. Walt Nichols Sr., 32-year member of Local 397 (Tampa, Fla.), helped design a bridge while in the Marine Corps in Vietnam. Walt Nichols Sr. is honored by his extended family, who are still a big part of Local 397, and are Robert Sadler, Charles Sadler Sr. (son-in law), Walt Nichols III (grandson), Ed Dees (retired business manager of 397), Michael Sadler (grandson), Jesse Sadler (grandson), Walt Nichols Jr., Charles Sadler Jr. (grandson), and Luke Sadler (grandson).

## Remembering our Brethren

On April 28, Worker Memorial Day in New York City, the second annual Memorial Mass for fallen construction workers was held at St. Patrick's Cathedral where, to the strains of IBEW bagpipes, about 1000 people gathered and honored the memory of the 18 construction workers who lost their lives in the past year. Father Brian Jordan, chaplain to the NYC Building Trades, said the mass and his homily centered on solidarity and the dignity of work. He stressed the fact that the economy exists to support people. People do not exist for the sake of wealth accumulation. Local 46 was well represented, not only by its elected officers and members who filled the pews, but also by their own Business Manager Bob Ledwith, who took his place at the pulpit for the first reading of the mass.

In addition to Locals 40 (New York), 361 (Brooklyn, N.Y.), 580 (New York) and 197 (New York), on the altar were members of the NYC Building Trades Council,



Anthony Paino, who, soon to become a journeyman and soon to be married, fell ten stories to his death. May we all remember him in our prayers.

By Bill Hohlfeld, Local 46 LMCT

the Building Trades Employers Association, OSHA representatives, and the NYC Buildings Department. Eighteen chairs, empty except for roses, were on the altar too, one to represent each fallen worker. The goal was set by Father Jordan to celebrate the mass next year with no empty chairs. He went on to say that in his perfect world, every construction worker would be a union member with wages and benefits workers need and deserve.

Gary La Barbera, president of the New York City Building Trades, went on to offer condolences, and thanked the representatives of employers and government agencies for taking the time to recognize the tragedy of each lost life within the construction industry. This year, the ceremony was particularly poignant for Local 46, as on March 18, they lost one of their own—a 28 year old apprentice,

## Getting the Job Done



Raymond Mercier of Local 759 (Thunder Bay, Ontario) has always been a hard worker and received great reports from his whole career. Unfortunately, he has been injured since 2004 and has worked hard to keep his membership in good standing. Raymond sent in a photo that shows the gasses, not snow, which stuck to all the iron and crane

during the night when it was 50 below zero, and iron was hung. The ironworkers got the job done 7-10s. Raymond reports the crane boom was replaced after the job.

## Interesting Hobby



Fred Macias Jr., Local 509 (Los Angeles), has a very interesting hobby. He creates medieval knights armor in his spare time. Fred has been working at Plast-Tal-Mfg. Co in Santa Fe Springs for 20 years.

## Masonic Achievement



Brother Richard Stukes, member of Local 10 (Kansas City, Mo.), was installed as Master of Masonic Lodge, Mt. Washington # 614 in Independence, Missouri. Richard stands with Carl Terry (on the right).

## Allied Building Metal Industries Awards Luncheon

On December 18, 2009, the Allied Building Metal Industries held their annual awards luncheon. The Allied is an association of NY's leading fabricators and erectors of structural steel and miscellaneous, architectural, and ornamental metal products. The Allied's Safety awards are given to contractors who have exhibited exemplary safety records. Budco Enterprises was the recipient of the award for their safety record in 2008. This was the second time Budco received this award.

Budco's owner, Buddy Simmons is a 35-year member of Local 361 (Brooklyn, N.Y.). In addition, his father Alan Simmons is a 55-year member of Local 361. Alan Simmons was the business manager for Local 361, president of the District Council of Iron Workers of greater NY and Vicinity, and 2<sup>nd</sup> general vice president of the International, who served on the SENRAC committee.

Bill Shuzman, executive director and general counsel for the Allied, presented the award. Mr. Shuzman remarked how Budco was unlike any other Allied member, in that



they specialize in the rigging work associated with our industry. Buddy Simmons serves on the city's Cranes and Derricks Advisory Committee. Mr. Shuzman stated, "Budco and its management team know what they are doing and know how to do it safely which is evident from the fact that they are the "go to" contractor whenever complex rigging projects are being done. Budco performs all jobs in a super safe manner."

In 2008, Budco worked more than 12,000 ironworker hours, yet its ironworkers lost virtually no time from work due to injury.

At the awards ceremony was Alex Simmons (Buddy's son); Buddy Simmons; Kristen Simmons (Buddy's daughter); Alan Simmons (retired 2<sup>nd</sup> general vice president of the International); Dick O'Kane, business manager/FST of Local 361; Matt Chartrand, president and business agent of Local 361; Anthony DeBlasio, vice president and business agent of Local 361; Ed Walsh, 5<sup>th</sup> general vice president of the International and president of the NYS Iron Workers District Council; and Bill Shuzman, executive director and general counsel of the Allied.

## Monthly Report of Lifetime Honorary Members

Lifetime Honorary members are published in the magazine according to the application approval date. Members previously classified as Old Age or Disability Pensioners that were converted to Lifetime Honorary membership effective January 1, 2007 will not be reprinted in the magazine.

### JULY 2010

#### Local Name

1	LANDMICHL, JAMES F	22	WHITAKER, JAMES R	172	WESTON, LAWRENCE R	489	CALPIN, JAMES T
1	PAROLA, AUGUST	25	DUNAWAY, JESSE	207	SMITH, ROBERT A	492	JARRELL, ENOCH E
1	URBAN, WILLIAM A	25	HOFFMEYER, ALLAN D	263	HAMILL, DAVID L	512	FOUCAULT, ROBERT L
1	WILSON, MICHAEL	25	MCLEAN, RONALD S	340	HENDGES, LOUIS W	512	HENKE, NORMAN A
3	AGOSTONI, PETER L	28	HOECKEL, JOHN L R	340	WELCH, JOHN C	580	BARTHOLOMEW, KENNETH
3	BAUDUIN, JAMES	28	TUGGLE, JIMMY E	361	MONTAMBO, JAMES J	580	GEORGE, ROSEMARIE
3	BELTZ, WILLIAM D	28	WILLIAMS, WILLIAM R	372	GLICK, LOWELL E	580	LIAMERO, ROBERT
3	FERRARI, FRANK	29	DIX, LOUIS G	377	BROSE, JAMES A	580	MAFFEI, THOMAS E
3	FERRERO, TIMOTHY E	29	KELVIN, PAUL E	377	GRANT, ANDREW R	704	DAVIDSON, CLINT W
3	GEORGE, LARRY J	40	ALBA, MICHAEL	377	JONES, GERALD S	704	DAVIS, GARY W
3	MILLER, DONALD E	40	ANDERSON, CHARLES	377	LUNA, UBALDO S	704	GRAHAM, DAVID W
3	SAMS, EUGENE B	44	CRONE, RAYMOND	377	RUE, JAMES B	704	ROGERS, CARL T
3	SCHAFFER, LAWRENCE J	44	KENNEDY, EDWARD R	377	STRANGE, JOHN M	720	AVERY, LARRY D
3	STIPANOVICH, GEORGE A	55	RUSSELL, ARTHUR C	377	URTON, JOHN B	720	CORBEIL, YVES
3	WELLS, TYRONE D	55	WENZLER, PETER J	378	GUZMAN, RODOLFO A	720	CYR, ALBERT A
3	YONEK, JOHN D	63	BAKER, RICHARD E	378	SEYMOUR, SCOTT	720	KUNTZ, LAWRENCE
7	DEMING, RICHARD H	63	BRUCHMAN, PHILIP	378	TAVARES, CARLOS A	720	ROZIERE, GUY A
7	JOHANSON, JOHN F	63	ZIELKE, MARK	384	YOUNG, RICHARD W	721	LALLI, LEO
7	REAVEY, FRANCIS X	70	BENNETT, THOMAS E	387	KNIGHT, LARRY E	721	MAIETTA, LUIGI
8	KANGAS, JACK E	75	DAVIS, PHILLIP G	395	HESEL, PHILIP E	732	BROWN, PHILIP K
10	ANDERSON, JOHN E	75	EVERHART, JOHNNY	395	KERR, BARNEY L	732	COMBS, RICHARD R
10	BROWN, WILLIAM E	75	PIERCE, THOMAS L	395	ROBERTS, EDWARD W	732	HARDING, ARTHUR W
10	CLIFT, WILLIAM G	79	NASH, GROVER R	396	BLAKEMORE, BILLY R	732	SAMS, KENNETH L
10	KELLY, KENNETH W	84	VANOVER, LA MERLE D	396	BROCKMAN, WILLIAM A	732	WELLARD, JERRY L
10	SIGMON, JAMES M	86	ADAMS, DALE A	396	JEFFRIES, BILL C	736	ALLEN, EDWARD M
12	DUNIGAN, ARTHUR J	86	ESCHER, WILLIAM	396	MARSHALL, RONNIE D	736	MARTIN, WALTER D
16	HOGE, WILLIAM D	86	JONSON, OLAF E	396	MOUSER, FLOYD D	736	SCAIFE, DEREK F
16	MEDFORD, RONALD L	92	TIPTON, JERRY L	416	CARRILLO, ANTONIO D	764	CANTWELL, WILLIAM
17	JARVIS, DENNIS M	97	BOLJUNCIC, JULIUS	416	FANCOVIC, RONALD S	764	SIMMS, KENNETH V
17	MESTER, DANIEL C	97	CORNTHWAITE, ERIC	416	FAULKNER, JAMES L	782	TIMMONS, JIMMY H
17	WAGNER, DEAN M	97	FURBER, RONALD	416	KLEPPE, ROGER W	786	LAFOND, RENE
21	MILLER, RICHARD J	155	HOLLAN, NICK A	433	EDWARDS, TERRY D	787	BATES, GILBERT M
21	PARRISH, ROBERT D	172	ARMBRUST, CHARLES W	433	MICHELS, MARY V	787	MOORE, TERRY L
21	WILLIAMS, MICHAEL L	172	ROWAND, HAROLD	444	HEITZ, WILLIAM H	787	NORTON, GARRY R
22	PATTERSON, LARRY W	172	VIER, WILLIAM B	483	BARBATO, RICHARD	842	LAPOINTE, LEO J

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V#: \_\_\_\_\_

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# OFFICIAL MONTHLY RECORD

## APPROVED DEATH CLAIMS FOR JULY 2010

L.U. No.	Member Number	Name	Claim Number	Amount											
3	616903	FERGUSON, HAROLD R.	99421	2,200.00	111	1313535	BRAHMSTEDT, RICHARD	99394	1,750.00	502	427945	MITMAN, ALBERT F.	99446	2,000.00	
3	806710	MULLEN, JOHN L.	99422	2,200.00	118	480804	PIETERS, KENNETH E.	99435	2,200.00	512	1363839	HANSON, BRIAN L.	99447	1,150.00	
5	1398978	GASH, BALINT J.	99374	800.00	118	1195062	SERAFINI, TOM	99436	1,750.00	512	766500	HODGSON, JAMES L.	99448	2,200.00	
5	704834	HALL, WALDEN D.	99375	2,200.00	135	596237	LEATHERWOOD, ROY D.	99483	2,200.00	521	1147108	FRONCZKEWICZ, BERNARD C.	99449	2,000.00	
5	496783	WILSON, VIRGIL D.	99376	2,200.00	135	753105	MADDOX, WILLIAM E.	99395	2,200.00	527	695833	MARTIN, PATRICK H.	99412	2,000.00	
6	887835	JURAN, JOHN J.	99377	2,000.00	147	374310	LESICKO, EDWARD J.	99437	2,200.00	549	416759	POST, STRALEY O.	99413	2,200.00	
6	258689	MICHAELS, JOHN I.	99378	2,200.00	155	783909	ALDRICH, ROBERT L.	99484	2,200.00	550	410087	BOYD, KENNETH E.	410087	2,200.00	
6	492729	SPENCER, MARTIN D.	99379	2,200.00	155	556228	SILVA, JOHN L.	99438	2,200.00	576	585071	COLLINS, THOMAS G.	99450	2,000.00	
7	850890	ARMSTRONG, GARY E.	99423	2,000.00	155	735811	WILSON, MORRIS D.	99439	2,200.00	577	1049848	HUSTON, GLEN H.	99451	2,000.00	
7	892644	OLIVAR, GEORGE	99424	2,000.00	167	725292	HAWKINS, JAMES M.	99485	2,200.00	580	1138972	CRITTEN, WILTON A.	99452	1,750.00	
8	658011	BERLIK, ANDREW H.	99425	2,200.00	172	1312459	STOKES, TONY L.	99396	1,750.00	584	1183599	WALKER, DANNY E.	99454	1,750.00	
8	346416	JEZESKI, LEONARD C.	99426	2,200.00	207	1044395	SANDROCK, ROBERT C.	99486	2,200.00	5845	403993	NIBLETT, MACK A.	99453	2,000.00	
10	622472	BORING, LESLIE C.	99380	2,200.00	272	1197984	SMITH, BRUCE W.	99397	1,750.00	623	1171444	PETAJA, BILL W.	99414	1,750.00	
11	523297	FOLEY, ROBERT J.	99381	2,200.00	340	700056	ZANDER, DENNIS R.	99487	2,200.00	704	684353	GANN, RAYMOND	99455	2,000.00	
15	823898	BACON, THOMAS J.	99382	2,200.00	361	159478	RICE, MIKE	99398	2,200.00	704	950206	WATSON, JAMES A.	99456	2,000.00	
16	593888	ELLSWORTH, RAYMOND	99473	2,200.00	361	633822	TURRO, FRANK	99399	2,200.00	709	863780	WRIGHT, JERRY C.	99457	2,200.00	
16	1006192	FITZPATRICK, WILLIAM C.	99383	2,200.00	373	699744	KNUDSEN, GARY A.	99440	2,200.00	711	797519	LEVESQUE, LOUIS M.	99415	2,200.00	
16	1157073	STOWELL, FRANKLIN	99384	1,750.00	373	424500	SNEKSZER, WILLIAM F.	99488	2,200.00	711	834402	MASTROIPIETRO, MARIO	99464	2,200.00	
17	822564	BURNETT, CHARLES E.	99427	2,000.00	378	475540	SELF, JACK	99400	2,200.00	712	1088860	PERLOTTO, UGO	99465	2,000.00	
17	578379	PANNETT, EDWARD J.	99428	2,200.00	380	1102178	CAMPBELL, WILLIAM O.	99401	2,000.00	712	1104808	PRATT, JAMES A.	99416	2,000.00	
21	480096	BUECHLER, EUGENE	99474	2,200.00	380	591181	GRIMES, WILLIAM E.	99441	2,200.00	720	583636	FERLATTE, ADRIEN	99504	2,200.00	
21	1318169	MARTIN, GARY M.	99475	1,750.00	392	433644	PERRIN, JAMES H.	99489	2,200.00	720	427256	SENOI, STEPHEN	99466	2,200.00	
22	637538	HECKMAN, HAROLD H.	99429	2,200.00	395	209350	DAVIS, MARSHALL A.	99402	2,200.00	721	965157	FIFIELD, WALTER K.	99417	2,200.00	
24	609339	GRIDER, CLINTON G.	99476	2,200.00	395	725346	WHEELER, GERALD W.	99490	2,200.00	721	596252	REID, CHARLES E.	99467	2,200.00	
25	685240	CEMAZAR, DAVID L.	99385	2,200.00	396	1298507	HAYES, HILDRED D.	99403	1,750.00	721	1344702	RYAN, MARTIN	99468	1,400.00	
25	770880	ST, KENNETH C.	99386	2,200.00	396	846221	LONG, ANTHONY W.	99404	2,200.00	732	679695	ROSS, MICHAEL D.	99501	2,000.00	
27	409016	NORTH, ROBERT H.	99477	2,200.00	396	1400013	THOMPSON, ZACHARY M.	99442	800.00	736	649096	HILL, MILTON R.	99469	2,200.00	
27	884468	WEISGRAM, TERRY A.	99478	2,000.00	399	419913	PRICE, ALBERT	99405	2,200.00	736	511498	MOSES, LEONARD J.	99503	2,200.00	
29	397279	MILLER, JOHN A.	99430	2,200.00	401	427771	BELFIGLIO, NICHOLAS A.	99443	2,200.00	736	588774	SANDY, DANIEL M.	99418	2,200.00	
29	695726	TOWNSLEY, LESLIE	99431	2,200.00	401	922899	MANNINGS, ROBERT R.	99491	2,200.00	787	793168	GRIFFITH, DONALD W.	99458	2,200.00	
37	1166474	ANTONE, LARRY C.	99387	1,750.00	402	809331	HILDERBRAND, GATLIN J.	99406	2,200.00	787	763402	WINTERS, RICHARD D.	99459	2,200.00	
37	692933	BILODEAU, PAUL J.	99479	2,200.00	416	908715	BRITTON, LARRY L.	99407	2,000.00	798	1050310	SCOTT, JAMES C.	99460	2,200.00	
37	562876	LARIVIERE, EDWARD J.	99388	2,200.00	416	728090	CASTRO, MELVIN L.	99492	2,000.00	805	1417011	ABELA, JUAN	99470	500.00	
40	769725	PALESKI, WALTER	99389	2,200.00	416	657525	GOMEZ, LEONARDO G.	99493	2,200.00	807	922924	MC LAUGHLIN, JOHN J.	99502	2,000.00	
44	777250	MILLER, RONNIE J.	99432	2,000.00	416	514061	SMITH, FRANK D.	99494	2,200.00	842	1158156	CHAMBERLAIN, LEONARD	99471	2,200.00	
46	386051	LACEY, KENNETH L.	99480	2,200.00	416	411987	TETREULT, GILBERT J.	99408	2,200.00	848	779893	EDWARDS, RAYMOND G.	99461	2,200.00	
46L	1389000	THOMAS, KALAMO	99390	800.00	433	563342	BENNETT, CLIFFORD C.	99495	2,200.00						
55	392838	BROWN, IRVING S.	99481	2,200.00	433	703278	FERRO, MARK O.	99496	2,200.00						
58	195068	FLEMING, RALPH W.	99482	2,200.00	433	1136144	LEVIN, DAVID M.	99409	1,750.00						
68	491494	LAGANA, JOHN R.	99391	2,200.00	433	484658	MC MICHEN, BILLY P.	99410	2,200.00						
70	1100855	BOWER, LARRY M.	99392	1,750.00	433	1102225	WEAVER, MICHAEL	99497	2,000.00						
84	409949	TURPIN, JAMES H.	99433	2,200.00	492	645029	FITZGERALD, ULNA E.	99444	2,200.00						
86	431710	SHAW, JACK A.	99434	2,200.00	498	490266	WHITE, LLOYD V.	99445	2,200.00						
92	400066	LOVE, JAMES H.	99393	2,200.00	501	641188	BENOIT, DONALD J.	99498	2,000.00						
97	1165543	BOUTIN, JAMIE R.	99462	2,200.00	502	638107	BOCCANERA, LOUIS	99411	2,000.00						
97	694459	PILON, ARTHUR J.	99463	2,200.00	502	604171	KNIGHT, ANDREW	99499	2,000.00						

TOTAL DEATH BENEFITS PAID:.....263,000.00

### DISAPPROVED DEATH CLAIMS FOR JULY 2010

229	1418945	BECKER, ROBERT D.	99419	IN ARREARS
301	473914	HARRISON, DONALD L.	99472	SUSPENDED
597	1367822	SIMON, RAYMOND N.	99420	IN ARREARS

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## Article Information

If you would like to have an article published in *The Ironworker Magazine*, please send in any photo, along with information you would like included to:

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(M-XL)\$37 (2XL)\$39 (3XL)\$40

**2. Black Golf Shirt**  
100% polyester textured moisture management polo. Left sleeve embroidery.  
(M-XL)\$35 (2XL)\$36 (3XL)\$37 (4XL)\$39

**3. Denim Shirt**  
100% cotton washed long sleeve denim shirt with button-down collar. Ironworkers "Elvis" logo embroidery above pocket.  
(S-XL)\$34 (2XL)\$36 (3XL)\$38 (4XL)\$39

**4. Quilt Lined Vest**  
12oz. 100% cotton duck vest with 2 side pockets and 8 oz. quilted lining. Ironworkers "Elvis" logo embroidery on left chest.  
(S-XL)\$43.50 (2XL)\$48 (3XL)\$51 (4XL)\$54

**5. Cap**  
Cotton cap with velcro closure. Choose from 3 different logos. (Please list in description) \$15

"Tools" Logo "Elvis" Logo "Reel" Logo

**8. Ash Gray T-Shirt**  
100% cotton 5.4 oz. short sleeve with pocket. Has 2-location imprint on front left pocket & full back.  
(S-XL)\$13 (2XL)\$14 (3XL)\$15 (4XL)\$18

**9. Hooded Sweatshirt**  
Ash Gray. 12.5 oz. fleece sweatshirt with hood and side pockets. Full zip front with 1-color left chest & full color back imprint.  
(S-XL)\$45 (2XL)\$47 (3XL)\$49 (4XL)\$51

**10. Leather Varsity Jacket**  
Black varsity jacket with top grade leather sleeves. Two leather trim slash pockets, two flat covered pockets, quilt lining and inside pockets. Ironworkers embroidery on left chest.  
(S-XL)\$175 (2XL)\$190 (3XL)\$200 (4XL)\$210  
OPTIONAL: full color seal embroidery on back ADD \$25

**11. Lightweight Jacket**  
Black lightweight voyager jacket with laundered polyester/cotton poplin outer shell, nylon taffeta lining, and embroidery on front left chest.  
(S-XL)\$55 (2XL)\$59 (3XL)\$61 (4XL)\$64

**12. Bell Buckle**  
Polished brass belt buckle with Ironworkers logo emblem. 3-3/4"X 2-1/4"  
\$30

**13. Lockback Knife**  
5" lockback with leather carrying pouch. Logo on pouch & engraving on knife handle.  
\$49

**15. Money Clip**  
Ironworkers seal die struck with antique gold finish.  
\$16

**14. Ironworkers Seal Lapel Pin**  
Baked enamel ironworkers seal lapel pin in clear box.  
\$3.50

**16. Two-Toned Bracelet Watch**  
Gold medallion dial watch with Ironworkers seal and date window. Silver/Gold two-tone bracelet band. Mens / Ladies \$100

**17. Gold Medallion Watch**  
Men's gold tone watch with Ironworkers seal and expandable gold bracelet. \$100

**19. Men's Rings**  
Sculpted in solid 18k gold with gemstone. \$100

**20.**  
Sculpted in jeweler's alpha metal with gemstone. \$100

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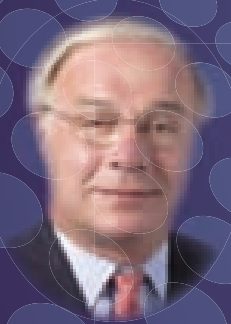
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Ross Shafer



Greg Gumbel



David Wyss



Terry McAuliffe



Ed Gillespie

# North American Iron Workers / IMPACT

## Labor-Management Conference



[www.ironworkers.org](http://www.ironworkers.org)



[www.impact-net.org](http://www.impact-net.org)

**Buena Vista Palace Hotel, Lake Buena Vista, FL**

**FEBRUARY 20 – 24, 2011**

**1-800-545-4921**

### The program for The North American Iron Workers / IMPACT Labor-Management Conference is taking shape!

**We have some outstanding speakers lined up.**

**David Wyss**, chief economist at Standard & Poor's, will talk about the near future of the construction industry

**Terry McAuliffe** and **Ed Gillespie**, former chairs of the Democrat and Republican parties, will discuss how the 2010 election will affect construction.

**Greg Gumbel**, CBS Sports Television announcer, is our special luncheon speaker on Tuesday

**Ross Shafer**, author of *Nobody Moved Your Cheese*, will set the tone for our conference with his keynote address "If you don't like change, you are really going to hate extinction!"

The **Iron Workers General Officers** will give you their full attention in a town hall meeting. You will learn about the latest developments in the industry and new work opportunities.

[www.ironworkers.org](http://www.ironworkers.org)

[www.impact-net.org](http://www.impact-net.org)